**The Experiment of Employing Females as Clerks Has Been...a Success - Transcript**

**BEFORE WE LOOK AT THE WOMEN'S HISTORY TREASURY WE WILL COVER A BIT ABOUT WHO WE ARE.**

**THE TREASURY DEPARTMENT WAS FOUNDED IN 1789. IS A RATHER CURRENT ORG CHART. WE CALL IT DEPARTMENTAL OFFICES AND ADJACENT UNITS INCLUDING 4 INSPECTOR GENERAL'S ON THE UPPER RIGHT. THE INSPECTOR GENERAL FOR PANDEMIC RECOVERY WAS CREATED IN THE PAST COUPLE YEARS. THIS IS SUBJECT TO CHANGE AND OFTEN BASED ON NEW PROGRAMS AND POLICY PRIORITIES CLIMATE INFRASTRUCTURE PANDEMIC RECOVERY PROGRAMS ARE RECENT EXAMPLES. TREASURY IS LED BY A SECRETARY IN THE NUMBER TWO IN THE DEPARTMENT OF THE DEPUTY SECRETARY THERE ARE THREE UNDER SECRETARIES FOR DOMESTIC FINANCE ONE, INTERNATIONAL FIGURES 2, AND FOR TERRORISM AND FINANCIAL INTELLIGENCE THREE. THAT IS A BIT OF FORESHADOWING FOR YOU THAT WE WILL COVER LATER. THE TREASURY LIBRARY REPORTS TO THE ASSISTANT SECRETARY FOR MANAGEMENT SO IF YOU LOOK AT BOTTOM CENTER OF THIS OF THE CHART, YOU WILL SEE THAT UNIT. IT INCLUDES HR, CIO, AND FACILITIES AMONG OTHER UNITS. MORE SPECIFICALLY WITHIN MANAGEMENT WE REPORT TO THE DEPUTY ASSISTANT SECRETARY FOR PRIVACY TRANSPARENCY AND RECORD. AND PTR AS WE CALL IT ALSO INCLUDES RECORDS PRIVACY CIVIL LIBERTIES AND SOME OTHER UNITS. AND WITHIN PTR, WE SPECIFICALLY REPORT TO THE DIRECTOR FOR PTR OPERATIONS IS THE LIBRARY'S DIRECTOR. IDENTIFIED THE FOUNDING DATE OF THE LIBRARY CAN BE A CHALLENGE AS IS THE CASE FOR I LIBRARY. SO TREASURY WE TOOK THE EURO FIRST BUDGET WE CAN FILE FOR TREASURY HEADQUARTERS LIBRARIES AND THAT YEAR IS 1817. IT TURNS OUT THE BEAUTIFUL PENMANSHIP YOU SEE ON THE RIGHT IS ALSO FROM 1817 IT IS A REPORT FROM THE SINKING FUND. NON-TECHNICAL TURNED THE THINKING IS A ACCOUNT TO A FUTURE DISEMBODIED IN THE WHEN THEY MATURE. OUR COLLECTION INCLUDES ABOUT 40,000 ITEMS INCLUDING A VERY SPECIAL VOLUME. OTIS ITEM 1796 PRINTED ON HIGH QUALITY LINEN PAPER AND IT IS THE FIRST DECISION OF SECRETARY GALLATIN. A SKETCH OF THE FINANCES OF THE UNITED STATES. THE BOOK IN OUR COLLECTION WITH THE BOOK DISSING GIFTED BY GALLATIN THE AUTHOR TO TREASURY'S OWN, SECRETARY ALEXANDER HAMILTON. WE KNOW THIS TO A LETTER THAT ACCOMPANIED THE BOOK WHEN IT MADE ITS WAY TO OUR COLLECTION IN THE 1960s. ACCORDING TO RECENT BOB BUDGET NUMBERS ARE POPULATION HAS RESTRICTIONS OF ABOUT 142 FOLKS. WE ARE OF FEDERAL DEPOSITORY LIBRARIES IS 1895 AND WE DO TAKE QUESTIONS FROM THE PUBLIC. OUR MOST FREQUENTLY ASKED QUESTIONS FROM THE PUBLIC IS ON TREASURIES RATES OF EXCHANGE. THAT THE GOVERNMENT EXCHANGE RATE. AND IT IS USED FOR TAXES AND OTHER ACCOUNT RELATED PURPOSES. KIM AND I ARE 100% OF THE TREASURY LIBRARY STAFF AND I WILL CONTINUE WITH KIM AS CIVIL WAR AREA HISTORY AT THE TREASURY.

THIS IS KIM. IS MARIO OKAY?

WE CAN HEAR YOU.

**I'M SO SORRY I DON'T KNOW WHAT HAPPENED. SORRY ABOUT THAT. FOCUS IS THE PORTRAIT OF FRANCIS THE SPINNER WHO WAS TREASURER FOR MARCH 1861 TO APRIL 1865 UNDER PRESIDENT LINCOLN. THIS PORTRAIT IS AT THE MAIN TREASURY BUILDING. HE HAS BEEN RESPONSIBLE FOR THE FIRST MAJOR EFFORT TO START EMPLOYING WOMEN IN THE FEDERAL GOVERNMENT. WOMEN HAD BEEN HIGHER SPORADICALLY BEFORE BUT SPINNER AT A PROGRAM AND IT WAS TO HIRE WOMEN BECAUSE OF THE CIVIL WAR. THERE WERE NOT THAT MANY MEN TO EMPLOY DUE TO THEM BEING AWAY AT WAR. IN THE LEGAL TENDER ACT USED THE PAPER NOTES TO PAY BILLS AND FINANCE THE WAR. THESE PAPER NOTES NEEDED TO BE MANUALLY THE CUT. SO SPINNER HAD THIS IDEA TO HIRE WOMEN BECAUSE THEY CAN USE SCISSORS BETTER THAN I MANAGED SHE WOULD DO IT CHEAPER. IT**
WASN'T ANY ENLIGHTENING SENSE OF QUALITY OR ANYTHING LIKE THAT. BUT IT WAS CONVENIENT NECESSARY AND CHEAPER. THESE WOMEN THE WORK FOR THE TREASURY KNOWN AS THE TREASURY GIRLS. HE PRESENTS AN INTERESTING HISTORICAL FIGURE BECAUSE HE CAME TO APPRECIATE HIM HIS OWN WAY, ALL THE WOMEN THAT WORKED AT TREASURY. HE SPOKE HIGHLY OF THEM AND HE LOBBIED FOR RAISES. THE QUOTE ON THE BOTTOM OF THE SLIDE, THAT IS ACTUALLY ON THE STATUE OF SPINNER. THAT WAS COMBAT COMPRISED MOSTLY OF WOMEN IN THE FEDERAL GOVERNMENT BECAUSE OF SPINNER'S EFFORTS. THEY ARE HOPING TO GET THE STATUE OVER TO THE MAIN TREASURY BUILDING BUT IT WAS EVENTUALLY A RICK IN 1909 UP IN NEW YORK. SO THIS IS FROM 1904 AND IT SHOWS WOMEN EMPLOYEES INSPECTING PRINTED CURRENCY OVER TO THE BUREAU OF ENGRAVING AND PRINTING. SO HANDLING THE MONEY, THESE WERE COMMON JOBS FOR WOMEN AT THE TIME AND MANY WOMEN WERE EMPLOYED AS COUNTERFEIT INSPECTORS. AND SPINNER THOUGHT WOMEN WERE BETTER OF IT. IN 1870 HE STILL LOOMS VERY LARGE IN HIRING WOMEN OVER THE IN THE FEDERAL GOVERNMENT. HE WAS PROGRESSIVE IN MANY THINGS BUT HE WAS A MAN OF HIS TIME. OVER THE COURSE OF THE CIVIL WAR ABOUT 400 WOMEN WORKED IN THE TREASURY DEPARTMENT. AFTER THE SUCCESS EXHIBITED BY TREASURY, THE WAR DEPARTMENT AND THE QUARTERMASTER GENERAL'S OFFICE ALSO BEGAN HIRING WOMEN. AT A MUCH LOWER SALARY OF COURSE. SPINNER WAS NOT A TOTAL EGALITARIAN OR BASED ON NEED. THEY WERE HIRED IF THEY WERE ABLE TO GET A LETTER OF RECOMMENDATION FROM A SOCIETY MAN. THE PREJUDICES OF THE DAY -- AND WHOSE LETTERS WERE EVEN ACCEPTED. NOT ALL ALL BUT MOSTLY WHITE MIDDLE-CLASS WOMEN WHO WERE HIRED. NEXT SLIDE OVER TO ANDY.

MANY OF THE RECENT MAJOR TODAY OUR GOVERNMENT INFORMATION SOURCES SUCH AS SPINNER SERIES OF REPORTS AND THE ANNUAL REPORT OF THE SECRETARY THAT KIM MENTIONED. IT'S ALSO IMPORTANT TO TAKE A LOOK AND NONGOVERNMENTAL. FOR INSTANCE PERIODICALS. THIS IMAGE FROM THE FINAL MONTH OF THE CIVIL WAR, THE FEBRUARY 1818 65 ISSUE OF HARPER'S WEEKLY. IT IS AVAILABLE IN COBBLER COLOR. SHOWS LATELY? LEAVING THE TREASURY DEPARTMENT IN WASHINGTON AND WHAT APPEARS TO BE 15th STREET IN THE RAIN. MY BEST GUESS IS IT IS ACROSS THE STREET, HALF A BLOCK SOUTH FROM WHERE THE -- IS TODAY. THE IMAGE SHOWS A SIGNIFICANT WANT NUMBER OF WOMEN IN A FEW MINUTES MODESTLY DRESSED IN THE PROFESSIONAL ATTIRE. THEN MAIN TREASURY HAD AN OPERATIONAL JULY CUTTING CURRENCY, BUT IT DOES NOW. NOW MAIN TREASURY IS STRICTLY A POLICY BUILDING WITH VERY FEW OPERATIONS UNITS. MOSTLY OUR COLLEAGUES IN THE MANAGEMENT SECRETARIAT. NEXT WE ARE GOING TO TAKE A LOOK AT AN IMAGE. THE EMPLOYMENT OF WOMEN AT TREASURY WAS NOT BASED ON MERIT AS WE SAY. IT WAS BUILT UPON THE NEED. IN THE EARLY DAYS THE MINIMAL TOLERANCE TO SEE HOW INCREASING THE NUMBERS OF WOMEN IN THE RANKS OF TREASURY WOULD WORK OUT. EXPECTING THE SAME WORK FOR LESS PAY. NOT ALL RESPONDED TO THE IDEA OF WOMEN WORKING AT TREASURY. SOME EVOKED THE IMAGERY OF A HAREM. WOMEN WERE REFERRED TO IN TO AND SALACIOUS TERMS LIKE COURTESANS AND WORSE. THIS CONTRIBUTED TO THE DETERIORATION OF THE IMAGE WOMEN AND WORK. GEORGE BOUTWELL HAD BECOME TREASURY SECRETARY UNDER PRESIDENT GRANT. AND HERE WE SEE A NEW SECRETARY WORKING AROUND POUNDING FINDING WOMEN LOUNGING IN THE SPACE OF CLUTTER. AND THEN THE PLOT THICKENED.

THIS IS A PRETTY SALACIOUS NEWSPAPER HEADLINE FROM 1864. IS ANDY MENTIONED WOMEN WORKING IN THE GOVERNMENT SEEM LIKE IMMORAL, IMPROPER, THE END OF CIVILIZATION. AT ONE POINT TREASURY WAS ACCUSED TO BE A HOUSE OF PROSTITUTION. THESE ACCUSATIONS STARTED SAYING THAT TREASURY WAS HIRING THE MORE ATTRACTIVE OF THE APPLICANTS AND THEY ENDED UP ENGAGED IN SEX WORK INSTEAD OF CUTTING AND STACKING MONEY. THE SCANDAL ACTUALLY STARTED WITH ACCUSATION OF FRAUD OVER AT THE BUREAU OF ENGRAVING AND PRINTING. THESE
FRAUD CLAIMS SOMEWHAT CAME ABOUT FROM THE INTRODUCTION OF THE NEW CURRENCY KNOWN AS GREENBACKS. LOTS WAS GOING ON IT WAS VERY COMPLICATED. THERE WAS A CONGRESSIONAL INVESTIGATION. NOTICE IN THE HEADLINES. INTO THE REPORTS OF POSSIBLE TEARS AND AREA VARIOUS FORMS OF IMMORALITY HAPPENING AT THE TREASURY. THIS WAS NOT THE ORIGIN OF THE PROCESSION OF THE FEMALE? AS IMMORAL BUT IT SERVED TO POPULARIZE THAT IDEA. IT MADE IT INTO THE NATIONAL NEWSPAPERS LIKE THIS WITH THE IMAGE OF THE FEMALE CLERK MADE ITS WAY OUTSIDE OF DC. SO IT WAS MORE GOVERNMENT AGENCIES BEGAN HIRING WOMEN, THE MONIKER TREASURY GIRLS, IT TURNED TO THE GOVERNMENT GIRLS. AND THEY MAY $600 A YEAR. CONGRESS ACTUALLY PASSED A LAW IN 1864 STATING THAT WOMEN COULD NOT EARN MORE THAN THAT. IT WASN'T UNTIL THE APPROPRIATIONS ACT OF 1866 THAT ALLOWED FOR HIGHER PAY. BUT IT WAS IN SUCH A WAY THAT HIGHER PAY FOR WOMEN DIDN'T ALWAYS HAPPEN. THIS IS AN -- FROM THE SECRETARY OF TREASURY FOR 1866. BY THE END OF THE REPORT IT IS A GREAT RESOURCE AROUND 1789 UNTIL THE PUBLICATION IN 1980. IF YOU ARE NOT FAMILIAR WITH FRASER IT IS A GENERAL REPOSITORY OVER AT THE ST. LOUIS FED AND THEY ARE HONESTLY THE BEST. THE ANNUAL REPORT INCLUDED REPORTS OVER TO CONGRESS FROM ALL THE BUREAUS. THEY DETAIL THE FINANCES OF THE U.S. GOVERNMENT. THIS EXAM SHOWS THE PLAY THE PAY FOR DIFFERENT CLASSES. FEMALE CLERK WAS ACTUALLY A DISTINCT JOB TITLE AT THE TIME. YOU CAN ALSO SEE SEVERAL OF THE FEDERAL CLERK POSITION THAT THE TREASURY WERE ACTUALLY EARNING MORE THAN $600 AT THIS TIME. THAT IS A QUOTE FROM SPINNER IN 1859 1869 WHO STARTED TO SUPPORT EQUAL PAY FOR WOMEN EVEN IF YOU STILL WOMEN WERE NOT THE BEST OF REASONING. THE ACT AFTER THE CIVIL WAR MANY 11 MANY WOMEN LEFT THE GOVERNMENT ON VOLUNTARY AND INVOLUNTARY TERMS. AMERICAN BUREAUCRACY WAS CHANGING AS IT WAS MOVING INTO A PEACETIME ECONOMY. WOMEN WERE STILL EMPLOYED IN POSITIONS BECAUSE THEY COULD DO THE WORK SO MUCH MORE CHEAPER THAN A MAN. BUT THEIR POSITIONS WERE NOT ALWAYS GUARANTEED. SHE WAS MUCH MORE VULNERABLE THAN A MAN TO BEING LET GO. THERE ARE MANY EXAMPLES OF TREASURY GIRLS WHO STAYED ON FOR FULL CAREERS WITH THE FEDERAL GOVERNMENT BUT MANY SEEM TO SPEND A FEW YEARS OR LESS AS GOVERNMENT WORKERS. GONNA TAKE A BRIEF PAUSE TO SEE IF THERE ARE ANY QUESTIONS OR COMMENTS. IT LOOKS LIKE LARGEST PULSE OF THE ANNUAL REPORT LINK FOR FRASER SO THANK YOU FOR THAT LAURA. WE WILL BE HAPPY TO TAKE QUESTIONS AS WE GO ALONG. I'M NOT CERTAIN IF EVERYONE HEARD, YOU PROBABLY NOTICED THAT THE BEGINNING THAT THE SLIDES WILL BE MADE AVAILABLE AT A RECORDING AS WELL. WE WILL HAVE LINKS AND WE ALSO HAVE SECTIONS SO EVERYTHING IS AVAILABLE THEY ARE. NOW MOVING FROM THE CIVIL WAR ERA TO THE WORLD WAR I AND WORLD WAR II ERAS. THE NATIONAL WOMEN'S COMMITTEE WAS FORMED IN 1917 AND IT HAD AT LEAST THREE CAMPAIGNS TO WORK WAGE AWARENESS, SELL BONDS AND RALLY PATRIOTISM. FIRST TIME THAT A MEMBER OF THE CABIN IN THE UNITED STATES, IN THIS CASE FOR A DUKE APPOINTED A WOMEN'S NATIONAL WOMEN'S COMMITTEE. GIVEN THAT THE SAME RECOGNITION AND PRIVILEGE AS OF THE COMMITTEES OF THE DEPARTMENT. SECRETARY MacALUSO'S WIFE CHAIR THE COMMITTEE. HE FELT NO DEMOCRATIC APPEAL, IN THIS CASE SPECIFICALLY TO BUY BONDS TO FUND THE WAR COULD BE MADE COULD NOT BE MADE WITHOUT WOMEN CITIZENS. SOME ARGUED THAT WOMEN'S WORK ON BEHALF OF THE WAR EFFORT WOULD HELP THE WOMEN'S SUFFRAGE MOVEMENT AND EVENTUALLY CONTRIBUTE TO THE RATIFICATION OF THE 19th AMENDMENT IN 1920. HERE WE SEE THE NUMBERS OF THE NATIONAL WOMEN'S LIBERTY LOAN COMMITTEE OF THE STEPS THE MAIN TREASURY. IT WAS WITH THE BELIEF THE WOMEN OF THE NATION WILL CONSTITUTE A POWERFUL MORAL FORCE. AN EXPRESSION OF CONFIDENCE TO BE SHARED. SO MANY STYLISH HATS IN THIS PRESENTATION. TWO ASIDES ABOUT MRS. McADOO. SHE WAS THE YOUNGEST DAUGHTER OF PRESIDENT WILSON AND SHE AND HER HUSBAND WOULD LATER DIVORCE. THE WORK OF WOMEN ON NATIONAL AND LOCAL LEVELS THROUGHOUT THE COUNTRY, THE COMMITTEE HAD QUITE THE STRUCTURE COULD CONTRIBUTED TO THE VERY FINANCING OF WAR THROUGH BONDS. AND NOT FOR TAXES OF THIS WAS SOMETHING THAT
WAS A POINT OF PRIDE THAT THEY RAISED FUNDS THROUGH BONDS. TREASURY PUBLISHED IN 1918 REPORT ON NATIONAL WOMEN’S LIBERTY LOAN COMMITTEE FOR THE LIBERTY LOAN CAMPAIGN AND IT WAS A HIGHLY RECOMMENDED SOURCE ON THE GOAL STRUCTURE AND OUTCOMES OF THE PROGRAM. WOULD CONTINUE ON THEIR OWN OVER TO KIM.

SO ONE OF THE WAYS THAT THE LOAN COMMITTEE’S WASTE RAISED AWARENESS WAS THROUGH WAR BOND RALLIES. THAT WOULD ORGANIZE THESE ACROSS THE STATES. THE PRICE OF ENTRY WAS usually war bond. THESE usually had rat entertainers and speakers and they served as entertainment. But they were about encouraging patriotism and supporting the war effort through buying war bonds. THIS IS A PICTURE OF THE STEPS ON THE TREASURY BUILDING OF A WAR BOND RALLY IN 1942. YOU CAN SEE THE BACK OF THE STATUE. THAT IS OUR MAIN GUY ALEXANDER HAMILTON THERE. THAT IS GENERAL SHERMAN AND THEN THE WASHINGTON MONUMENT IN THE BACKGROUND. ON THE OTHER SIDE OF THE BUILDING IS A STATUE OF ROBERT GALLATIN. THE STATUE IS MISTAKEN FOR HAMILTON OCCASIONALLY. WHICH IS SOMETHING I DON’T THINK EITHER MAN WERE QUITE PRESCIENT BECAUSE THEY WERE NOT EXACTLY’S OF EACH OTHER. SO LIKE RALLIES, BUT NO COMMITTEES UTILIZED FACES FROM HOLLYWOOD AND POP CULTURE TO ADVERTISE THE IMPORTANCE OF BUYING THE BONDS. THE PICTURE ON THE RIGHT IS A VICE PRESIDENT MARSHALL SIGNING THE PRESIDENT -- -- HE SIGNED THE BONDS. THIS ONE FALLS ON THE SIDE OF HAVING A MORE PATRIOTIC IMAGERY. SO MANY OTHERS TENDED TO HAVE MORE MILITARISTIC IMAGERY. LIKE THE WAR BOND RALLIES THEY WANT THEY WANTED YOU TO FEEL PATRIOTIC FEELINGS TO INSPIRE EVERYONE TO SUPPORT THE EFFORT AND GO BUY BONDS. THE INITIAL EFFORT WAS MOSTLY ABOUT RAISING VISIBILITY. BUT THE SECOND AND THIRD COMMITTEES, THEY WERE MORE DEDICATED TO BRINGING THE MONEY IN. THEY ENDED UP RAISING MILLIONS OF DOLLARS. THE UNKNOWN AS THE BOND SHARE LIBERTY LOAN COMMITTEE THAT WAS CONSIDERED A GREAT SUCCESS.

CHECKING TO SEE IF THERE ARE ANY COMMENTS OR QUESTIONS. WE ARE GOING TO TURN TO REPRESENTATION OF WOMEN ON U.S. MONEY AND THE WORK OF 2 TREASURY BUREAUS. IT IS FAIR TO SAY THERE ARE MANY STORIES IN HISTORY WHEN IT COMES TO WHO APPEARS ON MONEY. FIRST ON THE CURRENCY PRINTING SIDE OF THINGS. THE BUREAU OF ENGRAVING AND PRINTING HAS ITS FOUNDATIONS IN 1962 WITH WORKER SEPARATING, FINDING AND TRIMMING SHEETS OF NOTES WE TALKED ABOUT BEFORE. VERY HANDS-ON. 1877 HE BECAME THE FULL PRODUCER OF ALL U.S. CURRENCY. IN RECENT YEARS THERE HAVE BEEN DISCUSSIONS ABOUT HAVING HARRIET TUBMAN AS THE IS ABOUT $20 FEDERAL RESERVE NOTE. FEW WOMEN HAVE APPEARED ON U.S. BILLS. THE DEPICTIONS THAT HAVE HAPPENED ARE MOST OFTEN WOMEN IN THE PERIPHERY OR BACKGROUND OF IMAGES. POCAHONTAS IS AN EXAMPLE. OR AS ALLEGORICAL FIGURES LIKE LIBERTY OR COLUMBIA THE NATIONAL FEMALE PERSONIFICATION OF THE UNITED STATES. THESE IMAGES DO NOT REPRESENT NATIONAL WOMEN. IS ONE MAJOR EXCEPTION TO THIS AND HE WAS SEE A PROMINENT FIRST LADY MARTHA WASHINGTON ON THE FACE OF ONE DOLLAR SILVER CERTIFICATE. THIS WAS FROM THE LATTER PART OF THE 1800S. MRS. WASHINGTON WAS THE FIRST WOMAN TO APPEAR ON A U.S. BILL. SHIFTING FROM BILLS IN THE BUREAU OF ENGRAVING AND PRINTING RETURNED TO COINS IN THE U.S. MINT. THE FIRST MEASUREMENT WAS ESTABLISHED FOR 1792 AND HIS FIRST LOCATION WAS PHILADELPHIA. MUCH LATER, THE SUSAN B ANTHONY DOLLAR, SMALL SIZE DOLLAR COIN, MEAN IT WAS SMALLER THAN THE CLASSIC SILVER DOLLAR, WAS AUTHORIZED BY CONGRESS WITH THE SUSAN B ANTHONY COIN ACT OF 1978. HE REPLACED THE EISENHOWER DOLLAR AND WAS THE FIRST TIME A WOMAN APPEARED ON THE CIRCULATING COIN. THE COIN IS -- FROM WHAT KIM WILL COVER NEXT IN ADDITION TO THE HELEN KELLER ALABAMA STATE QUARTER. IT WEIGHS LESS THAN FOUR QUARTERS TOGETHER. SO THE SAME AMOUNT OF MONEY ONE DOLLAR, WAS NOT AS HEAVY IN THE PURSE OR POCKET IN THE SUSAN B ANTHONY DOLLAR. IT FEATURED AN 11 CITITED BORDER TO DIFFERENTIATE IT

SO THE SACAJAWEA DOLLAR REPLACED THE SUSAN B ANTHONY DR. DOLLAR. IT WAS ALSO CALLED THE GOLDEN DOLLAR IN IT HAS A DISTINCTIVE IS SO THEY CAN BE EASILY IDENTIFIED BECAUSE ANTHONY DOLLAR WAS SAID TO BE TOO MUCH CLOSE TO A QUARTER. THE LAW AUTHORIZING THE MINTING OF THE COIN DID NOT STATE WHAT SHOULD BE ON IT SO THE TREASURY SECRETARY AT THE TIME, SECRETARY RUBIN, ORGANIZE THE DOLLAR COIN DESIGN ADVISORY COMMITTEE. HE SAID IT SHOULD DEPICT ONE OR MORE WOMEN BUT NOT ANYONE WHO IS CURRENTLY Alive. THE SACAJAWEA DOLLAR WAS NOT TO POPULAR WASN'T TOO MUCH DEMAND FOR IT. SO IT WAS NOT MEANT TO IN THE INTERVENING YEARS. THE REVERSE DESIGN ON THE DOLLAR BEGAN TO CHANGE YEARLY AFTER THE PASSING OF THE NATIVE AMERICAN DOLLAR COIN ACT IN 2007. FIRST COIN FROM THE SERIES WAS ISSUED IN 2009. SO THIS IS WHAT EDDIE WAS TALKING ABOUT STARTING THIS YEAR WILL BE ISSUING QUARTERS WERE THE OTHER SIDE IS GOING TO FEATURE ETHNICALLY AND RACIALLY AND GEOGRAPHICALLY DIVERSE GROUP OF INDIVIDUALS. THIS WILL BE A FOUR-YEAR PROGRAM IS AUTHORIZED BY THE CIRCULATING COLLECTIBLE COIN REDESIGN ACT OF 2020. THEY BEGAN BEING SHIPPED A COUPLE WEEKS AGO. AND IT FEATURES MAIA ANGELO. THOSE CORES ARE MANUFACTURED AT THE PHILADELPHIA AND DENVER FACILITIES. EACH YEAR UNTIL 2025, LIMITED IS GOING TO ISSUE UNIVERSE DESIGNS. THE OF THE SITE WILL FEATURE GEORGE WASHINGTON BUT IT IS GOING TO BE A DIFFERENT PORTRAIT THAN YOU WANT THAN THE ONE YOU SEE ON THE STANDARD QUARTERS. IT IS ACTUALLY THE PORTRAIT DESIGN FOR WASHINGTON'S 200th BIRTHDAY WAS NEVER USED.

WE WERE NOT GOING TO TURN TO THE SECTION OF FACTS AND FIGURES FROM THE PAST AND PRESENT ON WOMEN AND TREASURY. FIRST WE GO TO THE EARLIEST DAYS OF OUR COUNTRY IN 1795. SARAH WALT DRAKE AND RACHEL SUMMERS WERE THE FIRST WOMEN HIRED BY TREASURY THEY WORKED AS ADJUSTORS. THE ROLE OF ADJUSTER IS DIFFERENT FROM WHAT YOU MIGHT THINK. THE ADJUSTERS IN THE CHIEF COIN'S DEPARTMENT WEIGHED COINS AND IF THEY WERE TOO HEAVY WHILE THEM. WE DON'T MEAN THEY FILE THEM IN A DRAWER OR A CABINET. WE MEAN THEY TOOK A TOOL AND FILE DOWN THE COIN TO THE PROPER WAY. SARAH AND RACHEL WERE PAID $.50 PER DAY FOR THEIR WORK. SOME OF THEIR MALE COLLEAGUES IN THE SAME ROLE MADE MORE THAN DOUBLE THAT WAGE PER DAY AT A DOLLAR 20. EVEN JOHN BAY MADE MORE THAN THE TWO WOMEN AND $.66 PER DAY. THIS INFORMATION COMES FROM 1886 TITLE ILLUSTRATED HISTORY OF THE U.S. MINT. A PUBLICATION FROM OUR COLLECTION TITLE TREASURY WOMEN 1795 TO 1975 FROM SARAH TO ANITA. NOW YOU KNOW WHO SARAH IS. WE WILL GO OVER SOURCES AT THE END OF TODAY'S PRESENTATION IN OUR APPENDIX. THIS DOCUMENT, THE SOURCE OF WHAT YOU SEE ON THE SCREEN IS NOT AVAILABLE ON OUR PUBLIC FACING SITE. WE HAVE SLOWLY BEEN ADDING DOCUMENTS TO THE SITE. THE WORK INCLUDES A NUMBER OF HISTORICAL NUGGETS. FIRST HELEN BENNETT WAS THE FIRST WOMAN HIRED TO WORK IN THE TREASURY BUILDING. SHE FIRST WORKED UNDER HER HUSBAND'S NAME AND SHE WAS ILL. AND THEN WHEN HE PASSED AWAY AND SHE WAS WIDOWED SHE WORKED UNDER HER BROTHER'S NAME. A YEAR LATER 1862 JENNY DOUGLAS WITH THE FIRST WOMAN HIRED BY TREASURER SPINNER TO TURN BILLS. AS A WOMAN IN HER OWN RIGHT WORKING IN THE TREASURY DEPARTMENT. SOPHIA HOMES 1862 WAS THE FIRST BLACK WOMAN HIRED BY THE U.S. GOVERNMENT AT TREASURY. SHE WAS BORN A FREE PERSON IN DC I BELIEVE. FINALLY NEAR AND DEAR TO US HELEN L MACLEAN
Kimball was hired by Treasury in 1865 and she would eventually become the first woman to work as librarian and Treasury. Something we highly respect obviously.

Here we have firm famous first at Treasury. The first female director of the Mint was Nelly Taylor Ross on the left. She was also one of the longest serving directors. She served for five times and there were actually five other women to serve as director of the Mint since her term. The other Treasure is, the Treasure is an interesting position and its duties have changed over time. The Treasury signature appears on Monday along with the Treasury Secretary signature. Georgia Niece Clark. She was elected to positions in the DNC it was appointed by Truman to the position of treasurer from there. She started this phenomenon with her husband -- -- Romana Acosta -- was voted by mixing. She was the first Hispanic Treasurer. The Treasurer being Hispanic woman. AZ Taylor Morton is the sole African-American to hold the position. She was at equal employment commission due to her appointment. Currently there is no Treasurer. Not totally ought to not have one. But in the library we are definitely waiting for an announcement. The office of minority women and inclusion is an office inside Treasury that was established under the will -- and consumer protection act under President Obama. Offices in eight financial agencies and 12 Federal Reserve is responsible for developing standards for equal employment opportunities. Also responsible for establishing procedures to determine if agency contractors and subcontractors have made efforts to include minorities and women in the workforce. Reports to Congress every year. This year is an excerpt of 2020 workforce initials women made up 44% of the departmental offices workforce. It also shows that at the Gs -- -- meaning that the higher the supervisory management or executive position, the less likely it is you are actually going to see a woman in those positions.

Now we are to the present into the highest level of Treasury senior executive service. Dr. Jock did Dr. Janet Yellen is 78 U.S. Secretary first woman to be Secretary of the Treasurer and one of the few Secretary to have a PhD. is in economics from Yale. She is fifth in order of presidential success in and at present three of the top positions in presidential order are held by women. Harris, Pelosi, and then Yellen. Secretary Yellen is the first woman in U.S. history to have served as chair of the White House council of economic advisors, chair of the Federal Reserve Board of Governors, secretaries of the Treasury. In recent years in the past decade or so women have led an acting or confirm Rosa has levels of the Treasury department. And here are 4 examples. First under Secretary for Domestic Violence Mary Miller also served as acting Deputy Secretary. Sarah Bloom Raskin was Deb the Secretary of the Treasury is now nominated for the Federal Reserve Board of Governors. Brenner who was now on the Federal Reserve Board of Governors Treasury Undersecretary for International Affairs and -- with Undersecretary for Financial Intelligence and the Trump administration. So things have changed a bit in the last few use for sure. Looking at the comments before we move on.

I do not have a direct answer to that. But I can imagine. And that familiar this is the coolest presentation ever. In queue. We had a lot of fun putting it together. Now we will go into sources. Kim will cover milestones legislation and administrative law on the history of women working in the Federal government. And then I will go into some of the resources that we recommend and also used in putting together this presentation.
Established a bit of a high-level timeline for the start of the experiment. Here are the early Appropriations Acts that we talked about. The first day to categorize women’s earning potential at $600 a year. In addition to Spinner, there was several advocates for higher pay for females in Congress. So you do see incremental change. The capital salaries for female was raised $900 and 1866 and 1875 passage of a kind of prohibition of sex discrimination and it allowed agencies appoint women to higher grades. Didn’t always work out that way. Here we have the Pendleton Act of 1883 and this was a change for federal employment in general. It was actually to curb political patronage and the federal government and it instituted competitive exams for some positions. Including those positions for the female clerks. This is kind of a basis for the several services we see today. The Classification Act of 1923 is what established the uniform salary for each grade. Irrespective of sex. And we wanted to include this interesting Comptroller General opinion that was issued in 1939. It allows unmarried women to use her maiden name so they did not have to use their husband’s name unless the agency dictated and said they had to. Someone identified as Mrs. Johnson of so many government documents for so long. Rachel at the mint or good exceptions to the rule. The Equal Pay Act of 1963 in amended the Fair Labor Standards Act. And it was to abolish wage disparity based on sex. The Civil Rights Act of 1964 and of course try to write several wrongs. Specifically looking at Title VII with employment discrimination. It was actually a last-minute addition, Title VII, according to prevent the passage of the Civil Rights Act entirely but that kind of fired and it is obviously past. Use the recent actions including the Lily Ledbetter Better Pay Act of 2009 and of course the recent executive order from last year which establishes the white house Gender Policy Council.

We do have a couple of questions as well in the chat box. So these sources come from our repositories like Frazier we mention. Fraser. And that also repositories like Poppy Trust. So first we hit on it a few times but we want to mention the annual report again. It is an excellent primary source if you working on Treasury history as a go to. It starts in the earliest phase of the department and then go through 1980. It contains not only the report from the secretary, but reports from the bureaus. So the organizational units that comprise the entire department. It contains everything from exchange rates to narrative. It was a gold mine. Then we looked at the second source the employment of women in the federal government and this is a broader source. It comes from the department of labor and it is just a good resource to take a look at if you are interested in this topic. 1975 the Bureau of the Public Debt and the Beer of the Public that no longer exists. It was merged with the financial management service a few years back to form the bureau of disco service but the bureau of public debt focused on women 1975 Bureau of Public that year and it is a nice read especially if you’re interested in liberty loan campaigns as well. And then Treasury Library History is available in the Journal of the Library orderly and it covers the earliest days of the Treasury Library. In this collection. It is a fun article. The official register of the United States is something that Ginny really likes. And includes a list of the civil service and I believe some military folks I could be wrong but I think the military folks. Only the earnings with their role and also their wages. Divided by organizational units so it tells where people are living in it is a nice supplement. I mentioned the Office of Minority and Women Inclusion in the Pike Act unit that was established years back. The Treasury Office publishes an annual report and that is on Treasury Love. That reports to congress. Another primary source
OF TREASURY HISTORY ALONG WITH ANNUAL REPORT THE PRESS RELEASE ALSO HOSTED ON FRASER. PRESS RELEASES FROM THE MID-19 TEAMS. READ THROUGH THE EARLY 2000 THEY HAVE SINCE SUPPLEMENTED WITH PAST RELEASES IN THIS COLLECTION NOT ONLY INCLUDES THE PRESS RELEASES BUT WILL INCLUDE MOST OFTEN THE MATERIAL THAT ACCOMPANIES THE PRESS RELEASE LIKE A CHART, OR A GRAPH. SO THE LIBRARIANS COMPILE THIS AND THEY WERE AMAZING AND WE APPRECIATE THEM SO MUCH. WE ALSO HAVE A COUPLE OF SOURCES ON THE LIBERTY LOAN COMMITTEE. REPORT NATIONAL WOMEN'S LOAN COMMITTEE AND ALSO THE STORY OF THE LIBERTY LOAN THAT ARE BOTH GOOD SOURCES. STATUS OF WOMEN IN THE TREASURY DEPARTMENT WAS AGAIN FOCUSES ON THE TREASURY DEPARTMENT THIS TIME IN 1964. BEEN A BROADER SOURCE 10 YEARS IN WASHINGTON LICENSING FOR THE NATIONAL CAPITAL AS A WOMAN SEES THEM. THIS WORK WE WILL SEE REFERENCE AND OTHER SOURCES ON THIS LIST SO WE DEFINITELY WANT TO INCLUDE IT. IT IS NOT TREASURY SPECIFIC BUT IT IS SOMETHING THAT FOLKS TURN TO A LOT IF THEY ARE DOING A LOT OF RESEARCH FROM THIS ERA. THE WAR BOND STORY, ANOTHER RESOURCE ON THE LIBERTY LOAN CAMPAIGN. AND THERE WE EXPAND FROM 10 YEARS TO 30 YEARS IN WASHINGTON. ANOTHER SOURCE WE SEE REFERENCED. TO ANSWER YOUR QUESTION, AMELIA, AND ALSO THE QUESTIONS ABOUT -- TREASURY WOMAN 1795 TO 1975 IS YOUR GO TO SOURCE. IT TELLS THE STORY OF THOSE LADIES AND WHAT WE KNOW OF THEM. FOR SOME OF THESE FIGURES, WE DON'T KNOW MUCH, THEY ARE MENTIONED JUST BRIEFLY. OTHER TIMES IN THE CASE OF SOPHIA HOLMES THE FIRST WOMAN HIRED BY THE U.S. GOVERNMENT, WE KNOW QUITE A BIT ABOUT HER STORY. SHE WAS BORN FREE, HER HUSBAND WAS ENSLAVED AND THEY RECEIVED ASSISTANCE FROM FOLKS IN POSITIONS OF POWER.

THIS WAS FROM A CONFERENCE HELD IN 2012. I BELIEVE NOW WE WILL CONTINUE ONTO THE NEXT LINE AND CLOSE IT OUT HERE. FAMILIAR, WE WILL BE GETTING, YOU WILL RECEIVE THE SLIDE DECK NO PROBLEM AND CAN ALWAYS REACH OUT TO US AT TREASURY.GOV. KEVIN AND I ARE THERE DURING BUSINESS HOURS. WE ARE HAPPY TO TAKE YOUR QUESTIONS. WE WANT TO THANK ALL OF YOU FOR REGISTERING AND JOINING US TODAY. OR IF YOU LISTENING LATER. WE ALSO APPRECIATE LIBRARY ACADEMY FOR HOSTING US. WE HOPE WE HAVE INTRODUCED YOU TO OR REMINDED YOU OF SOME MOMENTS AND RESOURCES ABOUT THE HISTORY OF WOMEN AT THE TREASURY DEPARTMENT. AN INTRODUCTORY, WE KNOWLEDGE THERE'S MUCH MORE TO THE HISTORY NOT COVERED IN THE PRESENTATION. INCLUDING OF THE IRS WHICH WE DID NOT TOUCH ON IT ALL. WE CLOSE WITH AN IMAGE OF THE TREASURY LIBRARY FROM UPPER FLOORS A MAIN TREASURY. OUR PREDECESSORS AND ALL THEY DID TO MAKE INFORMATION AVAILABLE FOR POSTERITY. WE WILL BE HAPPY TO TAKE MORE QUESTIONS AND COMMENTS. TO REACH OUT TO US THAT WE MAY BE OF ASSISTANCE. LOOKS LIKE WE ARE GETTING QUESTIONS. DID YOU WANT TO ADD ANYTHING TO THE QUESTION ABOUT HELEN?

SOPHIA HOLMES IS ACTUALLY A GREAT STORY. SHE WORKED IN THE TREASURY FOR OVER 30 YEARS. AND SHE ACTUALLY PROVIDED -- DURING THE NIGHT IN THE MAIN TREASURY BUILDING AS SHE WAS ABLE TO TRACK DOWN TREASURY SPANNER. HE WAS THE ONLY ONE SHE TRUSTED SO SHE SAY THE TREASURY ALL THIS MONEY SHE ALSO HAS A TON OF STORIES ABOUT HER IN NEWSPAPERS AT THE TIME. HER FUNERAL THE SECRETARY OF THE TREASURER THE SECRETARY AND TREASURER BOTH ATTENDED HER SERVICES. KIMBALL STAYED IN THE GOVERNMENT FOR DECADES. SHE WORKED IN THE GOVERNMENT UNTIL SHE WAS LIKE 90 SOMETHING. AGAIN THE STORIES YOU CAN FIND SOME OF THE DOCUMENTS ON OUR TREASURY.OUTSIDE. AND I WANT TO APOLOGIZE FOR THE TECHNICAL DIFFicultIES ON SO SORRY.

WE ARE A DEPOSITORY LIBRARY IN THE TIME OF KOBE THINGS CHANGED. WE ARE OPEN TO THE PUBLIC SO THERE ARE A FEW CAVEATS TO THAT. FIRST WE ARE A SMALL STAFF. SO WE ARE TWO PEOPLE. WE CAN'T RELEASE A USUAL READING ROOM FUNCTION. JUST FOR FOLKS WHO WANT TO COME VISIT AND
HANG OUT. WE CANNOT SUPPORT THAT. BUT WE ARE HAPPY TO TAKE ANY RESEARCH REQUEST AND
WE DO HAVE ACADEMICS PEOPLE FROM THE PUBLIC PRE-COVID WHO WOULD MAKE APPOINTMENTS
WITH US. Requires secret service clearance for part of the White House, complex. What
takes place we are happy to make resources available and help and guide researchers to
the collection. So yes through a few hoops. Thank you Bridget that's nice. Jim also okay.
For the main Treasury building was open for tours on weekends and that is arranged
through your congressional delegation. That program is not back up and running
before those of you from the public who are interested you can take a look at the
Treasury building. It was built in phases. Has really cool stories like President Grants and
lateral all. The cash room is ornate and beautiful. Civil war structure, very cool.

If you questions later please email us and we are happy to help.

Since we are wrapping up can you go ahead and push out the survey instrument we
would appreciate it if you guys would complete the survey. I will be sharing it with Kim
and Andy and I'm sure they would appreciate your feedback as well. If that's everything
we sure appreciate your time and the invitation. And let us know how we can help. Have
a good afternoon everyone.

Thanks you guys this was really enlightening and entertaining.

We dabbled with pieces of this but to put it together was like an exercise for us as well.

Thank you so much. I look forward to working with you guys again. It is always a treat.

[Event concluded]