Please stand by for realtime captions.Good afternoon. This is the regional depository library discussion. We will get started and just about two minutes.

Are we ready to record?

We are ready. Take it away.

Okay. Hello everyone. This is Laurie. I am superintendent of documents and managing director of library services and contact management. This presentation or discussion is called regional depository libraries, addressing the challenges. Today we have a couple of staff members from GPO that will be presenting various topics that relate to regional depository libraries. We are also welcoming all of our selective who have decided to participate and listen in. I wanted to say to you welcome, glad that you were here with us today. We know how challenging things are out in the library community, and we are glad to have taken the time today from your busy and often very hectic schedule and unusual schedules to be with us today. We have long talked about having a meeting just to discuss regional issues, and we were hoping that would be in person because looking at all the attendees, many of you I have met through our travels, and I know the outreach libraries have met many of you, but there are some new names on the list, and unfortunately we are not able to be out there to meet you in person and see what is going on in your libraries at this time. But we are hoping in the near future we will be able to come back to your libraries and meet with you. I just want to welcome everybody today. Here is the agenda. I'm going to do a really brief update on what is going on just to get everybody back on the page since what is happened since the spring meeting. I am going to talk briefly about the guidance on disposition of materials, what the library decides, we will talk a little bit about that, and I will also talk about a letter I sent out to everyone quite a few weeks ago about access to depository materials during COVID-19. Then I'm going to pass the microphone to Kathy who will talk more about the regional models update. Cindy will take over talk a little bit about title 44, Melissa Fairfield will talk about the exchange, and will also give us a regional update, and then we will have an open discussion and sharing and time for questions and answers. We have also decided have a little bit of time to answer questions specifically related to the chat and then we will go on to the next presenter. Also just a reminder we are recording this you can go back later and reminding you also to make sure you fill out your surveys. We get a lot of really good valuable information from our surveys, and it helps us with our program planning for other webinars for the FDLP Academy. For those of you who don't know, 77 of the 87 staff continue to telework full time, and we have been doing that since March 13. We have been working on plans to bring some staff back into the main GPO building. For instance, processing documents for digitization and vendors beginning processing of some materials for distribution because we have not been back in the building since March 13. Our folks out at Laurel have been working a little bit more, moving materials from the loading dock and preparing some shipments when we started distribution again. We have a new deputy director. Her name is Patty Collins. She has come in in the last three or four weeks and has been helping get a hold of what is going on in the organization. Remember, he is new to GPO as well. That has a big impact on how we are all dealing with the situation and how we plan for the rest of the agency to move forward past the emergency phase. We are planning befall depository library conference that is going to be all

virtual. We sent out a news release about that recently. More information obviously will be coming on that, what the programming is, the virtual registration, etc., keynote speakers, those things are all being worked on now. We have a new TLC chair, Alicia Kubala who is taking over the rain. 70 mutuals meetings are already scheduled and our new members have been appointed. They will be announced tomorrow. Mr. Helprin is taking a little bit more time on this task because he knew and learning the process. June is usually the month where we announce the new ones. That is scheduled to happen tomorrow with the press release. On July 7 we have our proposed goal for planning to start sending shipments to libraries that can accept shipment boxes. We ask you to fill out those returned to business type of surveys, and we've been getting a lot of responses about the situation in each of your libraries. Based on that and based on our planning efforts, we are looking at possibly starting shipments July 7. I will share a little bit more of that in the coming weeks because our plans have to include a lot of safety precautions for employees out of the Laurel facility. And there are other things that need to happen before that work can commence. That is just a goal at this particular point in time of our potential starting of the shipment. We also have received a DLT recommendation and responses from the spring the LC meeting and have responded and those were posted last week. We have a meeting scheduled for July 27 to talk about reopening planning. There will be more information on that coming soon. We are in the process of preparing for our operations budget for 2021. We will share more that later on as well. Just a reminder too, we keep adding lots of material to the COVID-19 toolkit, and there is a lot of interesting information being posted to FDLP.gov or FDLP Academy webinars. We have got many webinars scheduled, so take advantage when you have the opportunity of what is being done. We are also looking at the week of June 24 to do a panel discussion webinar with panelists who have already opened their libraries to give us tips, best practices, things they have learned from reopening. We also had a very successful webinar last Friday on COVID-19 and collections care. One of the highest webinars ever attended. We had over 1000 registrants, and there will be in August update to that webinar that we are planning because that was one of the things that was asked for in the survey. That is a little bit of a highlight of a few things going on in LS CM. The next topic is the shoot off depository document 2020 to 2021. Some new policy and some internal procedures we are working on for dealing with libraries who are relinquishing their designation status and their request to dispose of materials that they have had in their collection. The reason we are doing this is because the situation has changed in many libraries. We have a lot of libraries that, because maybe they are institution downsizing or a major program is being canceled, or there is sometimes financial issues going on at an institution, so we have seen some significant libraries really rethinking their depository status. We decided it was time now to do a new guidance document and some new procedures. Let's go over some of the key components of what is in the document. One of the key things, our whole goal is to make sure we don't lose tangible documents as we try to build this national collection of US government public information. We know that there are documents in collections out there in your libraries that we may not have records of. We know that over the years a lot of regional material was found and put into collections, and we once again do not know it GPO what those publications are. They may be fugitive. So we want to make sure we don't lose any key tangible materials for this national collection of public information. One of the things I also like to tell people, because I am probably one of the ones who has been a GPO for the longest, we never kept track of the numbers of documents that

were sent out. We do not know which locations they went to. We do not have those historic records. I know that in the 80s on some titles we were sending over 1000 documents, 1000 copies out to libraries. We do not know just how many copies of titles back in the 20s and 30s were sent out. We are going under the assumption that we just want to make sure we don't lose any tangible documents and let big collections go when libraries decide they want to drop their status or change from mostly tangible to digital. So what we have been doing is, we have been part of the guideline, the guidance is also that we solicit assist these selective and the regionals with our disposition process. Especially when these libraries that are leading have large historic collections. We have some libraries that may have only been in the program for, since the 70s or 80s, and then they want to leave and may not have that much material. In those situations the regional and selective work totally without the GPO intervention. It is the collections are small. Once we have some collections that may be larger may have historic material, we would like to work with both the regionals and the selective in that process to make sure that materials get to where they need to. That is the other component. We are trying to work in these situations with all parties to ensure that the materials find a home. And the homes can be within the state. We want to make sure the state where this library is really pushing status gets priority selection, but if we can't and there is someone else all the way across the country who would like materials, parts of the collection, they may work to figure out ways to get that material to where they can find a better home. We also, GPO is also looking at some of this material in collections for our own fugitive document research and for digitization purposes and also for other copies that can go to preservation Stewart's if maybe there material and preservation Stewart's collection is not in the best the shaper they are missing a particular issue or copy. We are also participating in this disposition process. We also make sure that as the library relinquished the status that everything is in accordance with the rules and regulations and as best we can within the library timeline. Some libraries have a very quick turnaround time for everyone, including the regionals, but we try our best to come up with practical processes that they could get through the disposition process without according to the library timeline. We try to use exchange when possible. Sometimes it doesn't always work or the library has not fully, it is not been signed fully to the exchange by yet. But that is one of the things we try to do to help expedite the process. Also part of this process, we have long discussions with the libraries just to make sure they may, instead of dropping out, they may be interested in moving to digital or mostly digital depository designations process. I guess we could say kind of converted a few of those, and we work with them to modify their item selection profile, work on their material, and we ask a lot of questions back and forth with all the parties involved, especially if we have one of these big historic collections. There are some libraries that this process is not really necessary depending on the size and type of materials, but so far we have been very successful using this general guidance to help us, libraries either remain in the program as digital or relinquish their status. Okay. Here is the guidance, 2020 to 2021 and the previous disposition process. It is just a comparison chart. You might want to take a look at it. How we have changed some things, modified things, and let's look at the last one. Library remains in the FDLP until it disposition of the material is complete. It is not in the cases of a big historic election, not in the media process. Once we receive the letter from the library, that we start contacting them. We ask about their timeline, we figure out how long this is going to take, how much material. We include the regional and other parties in these phone calls.

Information discovery for the first few phone calls. What is different now is, if we have to go through this big disposition of material, until that library actually gets an official letter from me to say we have now finished this process, you can drop status, you still have to offer access to that collection because some of the disposition could take a couple of years depending on the size of the collection. We still want the public to have access to some of that material. That is a little bit of change. Now they are also building this national collection. GPO these to take a more active role in that final disposition to make sure that materials get those homes and also if GPO needs in the worst case scenario to take over some of the last one. Do I want to stop before I go onto the COVID-19 and see if there any questions about the guidance specifically?

We have one question. Can you talk more about what GPO assistant looks like, help for funding, transport for materials, getting data intended into exchange, a lot of the needs we have around staffing some of the disposition process.

Got it. We haven't had too many of these libraries that we have tested or use this guidance as a litmus test. But in the cases we have we have offered quite a few those different options. We have offered to pay some shipment costs. We have offered to do comparisons. With the library selection profile and a DDM to check to see if there is any duplication that we can use. We have done, we have shift some materials and paid for the shipment of material to us a GPO. We have these conversations and depending on the particular situation we may use all or many of those different things, and as a matter of fact, the comparison from DDM 2 in a library selection profile is one new thing we did for a library that was relinquishing status and moving material to another location to the regional. We have become very creative and some of the things we have offered. We are testing -- we were getting ready to test some of the staff helping enter things in exchange right before the Covid started. Those are various options and a lot of those conversations with librarians will identify other ways we can all help each other. Hopefully that answers your question.

What if have a library that started disposing of a collection last year but is still in the process, due the 2020 guidelines apply?

I would say yes to that question because any point along that time something may happen in that disposition process, a library director may say we need to get this material out of here a lot sooner. The timeline may change, sometimes library to have big collections don't always have catalog inventory. So once they start going and looking at the material they have identified things that they did not even know where they are. They should really apply, and if there's any libraries that need assistance with that disposition, the original or selective, need to contact GPON let us know. Some things have changed now with Covid. That may change things and hopefully we are available to help out.

What happens if the library puts an unrealistic deadline to compare the entire removal of the collection?

That is kinda one of the reasons GPO has taken an interest. We are learner concerned a little concerned in some cases where we get the impression people just really want to dump all the material. While there are probably groups of materials that can be disposed of more rapidly, we want to at least offer some options. Like I said, we planned for the worst case scenario where somebody says you have got to remove all this stuff in a month, and we do have plans in case that happens to box material up and move it to one of our GPO warehouses in Pueblo CARTA were Otto. We hope we don't have to do that. We hope that all parties will work closely together to try to do the best we can. Every situation is different. That is one of the reasons I think we have inserted ourselves in this process, not only to help, but also to mitigate some of these situations.

Regarding the libraries that the process was tested, were there regionals also involved?

yes. In both scenarios, the biggest one we have done, the regional was involved in almost in most of the conversations in the process and in working on instruction on how to help the library. We were even at that particular time in February able to send our collection development staff out to the library to visit, to just be there to help some of the folks that were processing and try to work through the situation. So we were back in business, we would be at the libraries discretion and regionals discussion, we are more than happy to come out and help, assess the scenario, measure advice and we always have, we have been sending out reports of our visit and instructions that would help each of the regional and the selective work together to dispose. We are always there to answer any questions. Does that answer? we were ready to do a few more, but like I said, now that we can't travel we are doing everything via phone or email. It can be very daunting to do some of that comparison. But we just are working on right now a smaller collection, so it was relatively easy to match the DDM 2 in the item selections to the regional -- not the regional, but to another library on campus. That worked really well. Obviously that doesn't work in every scenario. We all are looking for new ideas in creative ways to try to help with these dispositions. That I answer all of them.

With the new guidelines apply to a selective that is not changing its status but simply getting rid of a large amount of material?

I think we really need to know about that. If the regional is very confident with working with the selective and helping them dispose of large amounts of material, then GPO doesn't necessarily need to get involved, but if the regional is interested in us helping out in that scenario, they have to follow the rules and the guidelines that we have in place in terms of tangible material, but yeah, they do apply to selective and that we are hoping that relationships between the regional intellect is a good, but we are more than happy to help out the regionals when you may be having a problem selective or you need our assistance in making sure that this material is, the rules are followed and people are not just throwing material out. Okay. Kathy is saying some libraries have more of a lockdown to just faculty and students, what do we tell libraries once they have left if they keep some materials? that is fully acceptable if after all of the disposition process has gone, has taken place, the regional and selective have the materials, GPO has the materials they want. Those libraries leaving the program can keep some material. There is nothing about that they are allowed to keep. They don't have to totally dispose of everything. So if there is material that they would like to keep a nobody else in the state or regional wants it, that is perfectly okay. That is acceptable. Once they do, all that disposition process has gone through, that I sent a letter and say to the library and cc the regional that the process is complete, the Senators or congressmen get notified that the library is dropping out of the program, and once that letter is received, we do it electronically now, then the library can no longer be in the program anymore.

Bill is expressing concerns that the new process might get selective stew bypass the regional.

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Just a comment from Bill who is concerned that the new process might get selectives to bypass the regional.

The way the process works bill, if there is a selective that sent me a letter and says we want to drop for the program, as soon as I get that letter, somebody from outreach calls the selective to start figuring out the process, and they also start calling the regional to make sure everybody is aware of this library wanted to drop status. So as soon as that happens, everybody goes on the email and the phone and starts inquiring, setting up meetings, we always include the regionals. The communication is the most important in this scenario. So I do not believe that is going to happen. I mean, because, like I said, once we get that notification, it all goes into the outreach group. They start acting and contacting. Everybody is going to know that this is happening, so I can see that the selectives are going to do this without -- the regional can choose to be involved or not involved, but they will definitely be communicated and notified.

Can the materials that are fully online be discarded without going through the regional?

I might have to take that up because I think there is some various -- can Kathy come in and speak to that? I don't want to just say something that I am not quite sure of because different types of material has different dispositions.

Sure. There are three general ways to weed. If there is a superseded publication online the earlier versions, no matter the format, can be weeded. All of the materials have to be weeded through the regional. Those are the material substituted after one year or the materials held for at least five years, but having said that, each regional depository creates its own process. So regionals may have specific direction for their selectives on things they know they already have in their collections so that selectives can weed them. And they very regional by regional.

I knew there was a lot of little details in that. Once again, it is a reminder to everybody that it is in selectives to make sure that you make sure your item selection profiles are up-to-date because we don't want people to get materials three months ago and then want to just discard it. So make sure you keep your item selection profiles up-to-date as possible, and his Kathy reminded people, each scenario is different. There are no set rules for each and each regional has different needs, wants and processes. Did I hit all of them?

One more. [Indiscernible] to download all numbers for item selection numbers so we can convert the numbers with the regular collection from arousability?

Sean, I'm going to have your questions, we have the expert who is not on this webinar named Ashley. We will get your question to her and have her respond because she is the guru of DDM 2 and 3 and are item selection process. She has lots of tips and tricks. We will take your question off line and get it to an expert. Anybody thinks of any other questions related to the topic, please hold them and we will get them at the question and answer session at the end of the webinar. Thank you for all that input. Offaly I a covered hopefully I covered most of your questions. Next topic is superintendent of documents policy or information exchange on access during COVID-19. My staff decided it was very important that we send out a letter to all of the libraries related to access during COVID-19. We have a lot of questions initially coming in as people are building their plans for coming back, campuses opening, and a lot of people had questions about access. We sent out the layered letter regarding libraries reopening and access. Here are some general points recovered in the memo, the letter. Service can be accomplished in many creative ways. You've done, many of you have come up with very creative solutions to access during other times, nudges COVID-19. Sometimes when he had a lockdown or security issues you have come up with new ways of providing access. I want to thank you for all those creative ideas where we are going to have even more. Thanks for that. And different ways of doing things, we thank you for coming up with those. You are working in unprecedented circumstances, and we hope this is all a temporary solution when the libraries were shut and some of you moved back home. You figured out ways to get information to users. So we know that you can do it, and we know it is a temporary situation. He already provided the virtual access and assistance when possible, and that can continue. That is fully acceptable. A lot of our materials are virtual and digital. That works in every scenario. Appointments for access can be an option. We already have some of our libraries, especially in the smaller libraries like court libraries that you need to make an appointment for access. That is fully acceptable, and that is an option if that works for you that can be a temporary solution as well if your campus is restricted to only certain types of users at certain times. We are more than happy for you to be flexible. You can also refer to other libraries that are opening. That's fine. If you have relationships with them and you know they are open and you know what material they have, obviously [Indiscernible] scanning tangible documents or parts of tangible documents is acceptable. Because they can't get to the tangible. Of 70 is looking for something historic from 1940 and it is not scanned or digitized, you can provide that, and you have already been providing that. Many of you have. There is also the shared reference service models. That is an option that may help in the scenario. Obviously we have a huge FDLP network to provide access. That is why we are here and worked so well together. If you can't find help, call GPO as well. The outreach staff can help facilitate to some of those reference calls too. But what of the key things we want to make sure is that whatever these restrictions, whatever you are trying to do, make sure it is clear what the conditions are. You can post them on your website. You can use signage outside your library. Whatever works. Just so people are aware. We have not

gotten any access complaints in quite some time, so people know libraries are closed. People know it is unusual, and so far it has not been any reported issues. Also, explain how you can help with the government documents. Can you do it via phone or email or whatever service? if you have any particular questions, contact our outreach staff because they are monitoring what libraries are telling us through those reopening surveys and many of you libraries are reporting what different and creative ways are you providing access during this pandemic. So let me see if I have any questions here. Kelly provided a link there, and there is the link to the outreach staff. Will there be a deadline for offering physical public access? at this point there isn't. We want everything hopefully to be temporary. Each day, each county, each city is different. So it is going to be whatever works for you. If I said two years, I could be totally off. There really is no deadline for when you have to start allowing people back into the building. Everybody has different plans they are coming up with. Obviously, the ultimate goal is to eventually provide access back to that tangible material will. But I think we have given you a bunch of different options, if your institution is not ready or the city or county has different restrictions, you should abide by those as well. We do not have any deadline for offering physical public assets at this point in time. No worries there. okay. I am through. I'm very glad we were able to have this opportunity to talk. I will be helping Kelly monitor the chat. Now I'm going to turn this over to Cathy Beyer. Thanks everyone.

Thanks Laurie. I get a fun topic, regional models. Starting here with the guidelines for establishing shared regional depository libraries. It is one of the resources on the superintendent documents. These guidelines became effective on October 22, 2018. They have not been around that long in library time. The guidelines offer flexibility for distribution of regional collections and services within and between states. The document outlines a process which regionals must follow to create any new arrangements which include among other things assurance that free public access is maintained, a proposal to the superintendent documents that is then developed into a strategic plan and ultimately approved or not. All depository libraries in the state must be consulted. Plans that include sharing across state boundaries might have the support and signed consent of at least one senator from each participating state. After approval, ML you documents. New regional arrangements have been established. Utah is providing regional services for Nevada. Which began after it lost those in 2011. And North Carolina and Virginia now share original collection responsibilities across state lines. Collaboratively collecting and maintaining specified publications according to agency and format designations. So when looking at the different models, it turns out the 24 regionals participate in one or more the shared regional arrangements. The next two slides we show these. The first I would like to mention I am using the term shared regionals for these arrangements. It is a broad term part of the title of the guidelines. I think it shared [Indiscernible] your sharing across state boundaries in some cases, you are sharing with selectives and any of these arrangements would be a shared regional. Cindy will discuss this more soon, but I would like to mention now that all factors must be considered when adopting a new or changing or different regional model. These are usually designed for the long-term. So certainly for the institution and communities served as important. And also important to consider for regional services are things you work with daily such as a designation date of original depositories, the number of selectives You have which varies considerably between

regionals and the collections, especially if there any with print archives such as preservation stewards or centers of excellence. Here is a fun chart. That shows existing regional models or at least the models as of the time we created the charts. We live in very changing times. We will see what happens. Every regional, every depository is different. This is a very simplistic look at regionals. You all know that your library so much more complicated than this chart. The first and foremost we have two full regionals within one state. There are four states with these, but eight designated regional depositories. Interestingly, up to about 10 years ago, there were three other states with two full regionals, but one of those regionals in each of the states changed to selective status. There also two designated regional depositories that share a collection in one state that if they are each selecting a portion of available items numbers that together select all the publications that original must select. There also full regionals serving multiple states or jurisdictions. When I say full, which I mentioned earlier, by full I don't mean all depository are selecting the same item numbers. Some select 100% available item numbers that other regionals, full regionals selected the very high 90% range. Summer only one format, which is an option for regionals. There is also one regional with long-established arrangements for selectives to have parts of their regionals historic election. And in three states large parts of the regional collection are distributed within the state. In these states one library is a designated regional depository and is responsible for the arrangement, but selectives agreed to select, how to provide services for large percentages of the regional item numbers. These are very large percentages as opposed to selective housing site perhaps for one title. In some cases these are one 12:45 third of the regional item numbers. Last but not least, one of our newer shared regionals originates, North Carolina and Virginia have taken advantage of the guidelines to share their collections and services across state lines. Not to get any short shrift at all to the other 22 regionals out there that serve selectives within one state and are not in a shared regional arrangement at this time. If you have been thinking about a different model than any of those listed, we will ask a specific question about this at the end of the program today. Stay tuned for that. Here is a map thanks to Cindy's showing the locations of the differently regional models. Some of these are quite long-standing, but some are newer. One thing I would like to mention as I was looking at this map is that I suspect it is going to become a lot more complicated to update this map over time. As one regional depository could adopt more than one type of arrangement. For example, regionals could be involved in interstate arrangements where the collections and services across state. But one or more those regionals could also have significant parts of their regional collections. I realize how complicate it that is. Is easy for me to say. It is much harder to carry out, but I just wanted to mention that there are all those options available. On that note, Cindy will continue the discussion of regional models and we will pause for questions on this topic after she concludes that section.

Thanks Kathy. Let me go ahead, and you provided very good segue into what I want to talk about when you talked about being in multiple different kinds of models. I have used this slide before, but I really like it because it shows what we are trying to do not only at the local level where you all are serving and providing access to collections whether they are digital or tangible and you are providing the services to meet your community needs, but at a different level GPO has to ensure that all of that content in the national collection of US government public information will be available to future generations. We are working on two different levels, meeting different kinds of needs, and we have to keep that communication between us going and working together. That is one of the reasons why we implemented the disposition guidance for libraries that are relinquishing their depository designation, but as we look at the map and the lower map that Kathy also shared, she mentioned the possibility of an estate being in multiple kinds of arrangements. And we do indeed have one of those situations coming up, and so I am going to move on to Florida and Georgia. They are using the same model approach that the University of North Carolina and University of Virginia have been doing. They looked at the guidelines, they look at what North Carolina and Virginia had done and thought we can do them. This can work for us too. So they contacted GPON of worked with us along this whole process. They developed a draft plan, a draft MOU. They got letter sent off to their senators. One for each of those states. GPO has sent letters in support of those and seeking the approval from the senators. Once we get that, we have a draft MOU that they will be ready to sign and implement this kind of model for Florida and Georgia. At this point we have one senator that has replied, and we look to have the other senator very shortly. So we do have one of those states, Florida, who is a regional for Florida, Puerto Rico, the Virgin Islands and will now also be in a shared arrangement with Georgia. The yellow and red is going to make a different kind of color, which is the color we already have, but we will figure out have to do everything. We will show the different models on a map individual for everybody to understand. We want to ask, is there a new model in your future? the about what is going on. How things are in your state. How things are in neighboring states. Is there something you would like to undertake that could be a better situation for both states if you worked collaboratively. It doesn't have to be the Virginia North Carolina model. It doesn't have to be the Florida Georgia model. It doesn't have to be the Utah Nevada model or all the other models that Kathy talked about. It can be a unique model that works for you. Think about it. If you're interested, just contact GPO, and we will work with you. We have worked through all of these. You can see the documentation there was Florida and Georgia. We did a similarly with Maryland, with Virginia and North Carolina and also with Utah and Nevada. Just think about it because things are changing, rapidly changing, and just something to ponder. Stir the pot a little bit. Speaking of Virginia and North Carolina, I just want to give you a reminder that on the 24th Renée will be giving a webinar talking about their shared regional experience and some things they have learned. This was originally to be one of the programs at the Spring Council meeting and because of the situation they graciously agreed to have a webinar. So just a reminder, June 24, if you have not registered and you are interested, please do. With it, I'm going to go to another topic, but we will take questions about the regional model for either Kathy or I at this time. If you don't, I will move on.

I am not seeing any.

Okay. Let me move on. If something comes in, we will catch it in a bit. Okay. I'm going to talk a little bit about interest in revising title 40 four United States chapter 19. That is the chapter that is the authorization and statutory obligations for the federal depository Library program. I'm going to give a little bit of background because we have a lot of new people in the program working in depository libraries and as coordinators since we went through this three years ago already. Back in 2017 there were a series of hearings about transforming GPO for the 21st century. One of the things that came up during those hearings was a federal depository Library

program and the need to revise our statutory authority. So with that, there was a lot of interest. We sent out a call for ideas for changes in title 44 chapter 19. What is it that you think would be the best federal depository library for you. What kind of changes would need to be made. At the same time, the depository library Council was charged by the director of GPO at the time to do the same thing, look at chapter 19 and give some guidance from their perspective. So the comments that we got back were shared with depository library Council and GPO. We have a lot of information. Let me just say that we know that what became 5305 died in committee and then the 116th Congress came to be. We understand that there is still interest in the committee on how -- house administration to work on this kind of modernization that we talked about before. So we are going to be prepared. We are looking at not a total overhaul of title 44, we are looking for maybe what we can do his little winds. Not a big massive overhaul that might face hurdles along the way, but get as much done as we can with a little bit on and on. The outcomes we are looking for particularly are being able to specifically include digital and tangible material in the program, and we want the definition, whatever you come up with, to be format neutral. This was probably the number one thing that everybody mentioned they wanted to change that definition of government publications of digital content would be included specifically in the federal depository Library program. We also want to have a national collection of you as government public information, and we want flexibility for libraries. We want the option in statute that there could be digital only depository libraries. We had these workarounds for across state boundaries for regional collections, it is something that is not in the statute. We would like for that to be there, to make known we have that kind of flexibility. And looking at GPO assisting with the disposition of materials. This again is in support of depository libraries, but also in support of our strategic direction of creating and preserving the national collection of you as government public information. And we want a training role in there. FDLP Academy is just phenomenal. You all keep telling us that and you want more of it. so we want training to specifically be one of those statutory obligations that we provide. So when we have that response, the response to the call for contribution of ideas, and the news alert went out June 27, 2017, and this is what it looked like for the individual folks that provided comments back to us. There were 118, 58 coordinators, 39 directors, 20 from regionals and you can see that all kinds of libraries were represented among those ideas. There were even people not from depository libraries that provided comments. We welcome them too because they are part of our stakeholders as well. In addition to individuals, we had responses from different associations, and you can see them all listed here. American Association of Law libraries, ALA, Association of research libraries, region libraries. You can see the list year. Quite a diverse list of organizations and networks from which we have heard. I have a breaking email. I will get to that in a minute. This is what we learned from the comments. The individuals, organizations and counsel and GPO learned. If you take a look at the list you can see that there is a lot of similarity there. a lot of similarity. So when we look at that, there is a huge amount of consensus. A huge amount. So we are all looking pretty much at the same thing. Some people wanted more on their list that was a little bit longer, but pretty much we all have the same idea as what we want for our federal depository to look like. We want digital, we want to make sure that we have free access and make sure that our libraries have the flexibility that they need to manage their collections and to manage their services. So if we are called upon to provide language or to provide our priorities, and who dies who knows if it may be, we will keep our

fingers crossed. If we are looking at our little when, will be want to go with first are changes to sections 1901, 1909 and 1912. 1901, if we had the definition of government publication, and we of course would revise that, but we would also not just make it definition over the publication, we would make that section definitions and have other definitions in there as well. We would like to have public information in their and other definitions. We look at 1909, that gets rid of the 10,000 book level. Nobody wanted that. But what also is a 1909 is the investigations. The inspections. We want that to be, the language to reflect what we are actually consulting and training, providing educational opportunities. So we would change the language there in 1909. With 1909 also does is describe the types of libraries and the responsibilities and the functions that a library needs to provide. If we can do additional tweaking in 1909, we will also have digital only depository libraries in the statute. 1901 and 1909 covers those. 1912 is where you have regional depository libraries. We have already talked about cross state boundaries, sharing of collections. We have also talked about putting GPO in the loop from a disposition process. There will be some revisions in that part. And in the national collection. We want there to be a national collection. With the national collection, that comes with other definitions. Like information lifecycle management. That will include a lot of other functions and responsibilities as well. We are looking at maybe little things, but we are also looking at what will give us the biggest bang for the little win. This is a very good start. Who knows, maybe they will ask us for more and they will be ready for that as well. I'm going to share that background with folks that are new. To let you know that there is still interest. Also, interest in the committee administration.

You have a couple of questions.

I did not realize the next slide, so I came back. Can I tell my latebreaking news?

I just got an email from Matt McGowan, the legislation specialist. We got that second letter from the other senator. We will now have the University of Florida and University of Georgia signing the MOU and will have an effective arrangement. Excellent timely news today. What are the questions we have? we need to update the map. Yes. It has not been dropped. It is in our highest priority. You go back to the list grant authority is here. It is just not the highest priority right now. What we have been experimenting and piloting with is providing services going to the library in providing services and doing some of those things you might have applied for, grants to take care of. Helping with catalog and helping with condition for preservation. We're looking at other kinds of services that we can provide depository libraries in the absence of granting authority. Does the bill have a sponsor? No. As a matter of fact there isn't a bill yet. We just heard there is interest. We don't know anything has actually been drafted. I just wanted to share all this so you knew what our priorities were and that they are in sync from what we've been hearing from the depository committees. We will be ready if and when we are asked. You showed a map, D.C. that is the future? are you talking about the map with the four sections? those sections came about because when we got permission from the joint committee on printing to have the ability for regionals to discard, they approved the policy that we had proposed to them that they added a stipulation, that they could only discard materials if there were four geographically dispersed copies. We're looking at those areas as national collections

regions or areas. I don't know that that will be our future. I don't think it will be in my lifetime. We have 46 regionals that are functioning and functioning well. And we certainly will not ask libraries to give up their regional designation just so that we can have the four national collection regions. That is why I go to that map where you need to do it at your local level to provide government information needs of your committee and GPO is working on another to make sure it will be there for all of the future constituents.

You covered all the questions.

Arlene congratulates Georgia and Florida. Yes indeed. Good work Valerie. And Sarah. Are the bullets listed under each category in priority order? they are listed in the order in which their words a number of responses. Anything else? okay. I to pass the ball onto Melissa to talk about exchange if other questions come up we will catch them at the end.

Thanks everybody. I am going to talk a little bit about using exchange as you reopen your region. Just some things that you need to think about and some things you can do to make her time just a little bit easier. It is going to be about the timeframe. Back in April we did increase all the regional review time frames to 180 days. Shortly after that he also changed the selective review period in the national review periods. To 180 days as well. The option to change these back to whatever you want is up to the regional. You can do that at any time as her library start reopening. They're not going to stay that way -- they are going to stay that way until you are ready to change the back. Then you can change the back to whatever is appropriate for your library. More than one regional should communicate with each other because of all the system will let you have different time frames, it won't work properly if they are not the same. So of course communicate. Change them to the same time period and at the same time. Some things to think about. If you don't use exchange, even if you don't, in your region for regional and selective review, some selectives will be using it for national needs and offers. So if that is the case in your region, you will need to change or review periods back as well. Otherwise, when people put them into the system, for national review after they have already gone through regional selective review periods, then they have to wait almost a year before they are even seen by anybody else for national review. If you need help doing this because you don't use the system very often, just send us an email and we will be happy to help you. We will work with you to determine what the best timeframe for your situation would be and help you set that up. Things to remember when setting time frames, be mindful that librarians are opening at different rates so the situations around the country or even within your own region might be very different. We do recommend you consider keeping longer time frames than you normally would for a while. That way while people are starting to slowly open up and be able to use the system a little more, it gives people more leeway. We are not recommending a specific timeframe because every region and every situation is different. Just keep your selectives and other library situations in mind. I know you're doing that anyway. It doesn't hurt to say it out loud. And communicate with your selectives, with other regionals, with us. Make sure you are aware of other library situations and they are aware of yours. Always let us know if we can help. If you have questions, if you want to help time frames, if anything is going on in your region you think we should know about and he would like a little bit of counsel on, just make

sure to give us a call or email us on FDLP outreach and we will be happy to work with you and help you. Every situation is different. So we don't expect any cookie-cutter solution here is, just wanted to give you a couple of things to think about. I'm going to move onto another topic now. I guess this would be a good time for questions if you have any about exchange.

I haven't seen any yet.

I am going to move on and give a quick update on regional discards. I will go through this quickly and talk about what is going on here. The U.S. code allows the superintendent of documents to authorize cards by regionals. Superseded publications, things issued later. If you have another tangible for, things like that and the government publications authorized by regional libraries. Depository libraries policy was approved in July 2015. According to that policy regionals can discard documents if they have been -- you have had them for seven years, we have them in a number of preservation stewards for the tangible copies that discarding the materials don't go against any agreements you have. Shared housing and regional agreements, that sort of thing. And the superintendent of documents have Auster authorized this card and if you put them in FDLP exchange. So far 79 volumes of the public paper of the president in 20 volumes of the U.S. statutes at large have become available. As of today, two regionals have discarded the public papers and one has discarded the statutes at large. I think that is all. That really hasn't changed much since spring. Nobody has really been doing a lot of that in the past couple of months. People have had other things on their mind. If you have any questions or if you want to discard one of these materials, regional discard and GPO.gov. Are there any questions about either of those things? pretty straightforward I think.

I am not seeing any.

Okay. I am going to pass everything back over to Kathy.

Hi again everybody. We have some specific questions for you. It looks like we've got plenty of time. That is fantastic. What we would like to do is start asking questions of regional depository staff, but it looks like we have plenty of time. We are going to open it up for any other folks out there. Actually, for the questions starting with regional depository staff, also folks in any regional arrangement. So if you are at a selective that houses a large portion of the regional collection for example, feel free to answer this too because this reflects the regional situation within your state or region. Let me actually stop. There are some questions coming in. Kelly, shall we hold these questions until we get through the discussion questions?

Since they're just two, if Melissa is still available, we can address those.

Okay, great.

Melissa, do you see the question from Suzanne? are there any other titles that are close to having the required preservation stewards?

I think there are some things that are getting close. I don't know what those are, but I can certainly find out for you Suzanne and let you know.

I know there are a few. I don't work with the preservation stewards directly. So I need to find that out for you. Do we know the preservation stewards are entering their needs in exchange? I think that is probably another question I'm going to have to refer to Suzanne. I will do that and have her get in touch with you if that is all right.

I will email you those.

Thank you.

Take it away Kathy.

Thanks. My house phone is ringing in the background. So sorry about that. To start off, I have a question for regional depository staffers. What are some of the new ways you're working with selectives today? like with COVID-19, but if You have got something you've adopted that is new, that would be great to learn about too.

Feel free to chat the responses in. I'm going to go ahead and ask a few more questions, and when you chat your response, if you could just let us know what your answering. That would be fantastic. Regionals, what is your biggest challenge today? Arlene says we had a completely virtual meeting in Oregon for the first time. That's fantastic. I hope it went really well and I hope you had good participation. Certainly a big enough state that a virtual meeting make sense. And you did. That's great. Charlene says Virginia will have its first virtual meeting on Friday. Fantastic. I hope everybody is registered. Texas is doing the same meeting next Tuesday. North Dakota also had a virtual meeting. You guys are really cool. Kentucky had a virtual meeting in May. I think that is great. Keep in touch with people and I think that helps. Even though there are other options out there for keeping in touch, I think it makes a difference. Valley, new ways of working with selectives. I have been holding the same office hours with selectives a couple of times a month for anyone to drop a. We've been discussing future promotional activities, changes to instructions, etc. fun. Amelia, usual virtual meeting, so this wasn't unusual for us. That's good. Amy, I hope I said Kentucky had a virtual meeting in May. I'm not sure if I did. Let me put that out there. Thank you. I am sure you see this, but Kelly would love to see your virtual promotion activities. You guys are sharing new things. I don't know if any of those virtual meetings have had challenges. I assume you have some challenges while you are thinking about those broad questions, Arlene says a lot so concerned about restricted access to public patrons and academic campuses. I am sorry to hear that. There is access. Hopefully there are workarounds. If you have any specific issues about public access and would like to chat about it, we would be happy to chat. Good. Virtual meeting manager had more attendance than normal. That's great. Alicia says one challenge I'm anticipating is my selectives opening up and having staff back in the office while here at the regional we're likely not going to have many staff back in the building for a few months. This will be tough from a selective stand point. The next question might address some of that. Good, you guys are submitting comments which will be

available afterwards. Annette, can anyone comment on dealing with civil unrest on top of the pandemic? that is a challenge. René, likely remain close to the public was very open. We will have to page more material. That is going to be fun. Fraidy and I was a selective libraries doing large-scale weeding. I am assuming that is a challenge. Alyssa, challenge that is growing at the state library that has a number selectives that look into changing statuses. Wow. Dropping large number of tangible items mostly online but the state library is still teleworking so I can't make it in person visits. I worry about being overwhelmed with making claims and receiving their discards. One thought about the process for the regionals is that you have the authority to control the timeframe on that. I know you know that. But obviously you can only do what you can do with limited access to your collection. Kathy, concern is being supported to new coordinators. That is a good concern. I appreciate that. Probably has the same concern as Alicia regarding weeding I am assuming. And Alice, I haven't been able to work from home. That must be fun. Actually sorry to hear that. Access to physical collections discards at a standstill and staff is not on campus. Yale. Yale. I think that is common but obvious a glaring concern as time goes by. Suzanne, working from home can be a challenge. I always seem to need the material that hasn't been digitized. Of course. Sharing between libraries has to go through the Covid guarantine since distribution has been limited. One benefit of the shutdown as we have started exploring digitization requests via our catalog for physical items within copyright guidelines. Guv docks should help increase access. That is fantastic. I think that speaks to the value of government information at this point in time. Debbie, one of the selectives also doing heavy weeding. We have put weeding on hold due to not having access to the campus. We're just cleaning up records as we can. There have been some comments about weeding. Let me actually read the third question. Would be helpful for you to know when other states or regions have reinstated their weeding processes or offers? if so, what would be the best way to learn that information? the benefit of staff working on conversion of documents, marketing documents, that's great. Best, our campus is slowly starting in person pick up started with materials from one library and selecting housing space.

This is Laurie. At the there was one question, would it be helpful for you to know when other state regions have reinstated needs and offers? we also are gathering a lot of that information from those surveys every opening, and we plan on having some of that information to share with libraries in that July 27th webinar we have been talking about. Ashley and others in our region have been collecting that data, so there is information in there that we are going to be sharing at that meeting as well.

Thanks very much Laurie. July 27 doesn't sound like a long way away. I know I missed a few here. Let me move on to another question to think about. Do you have any ideas for a new regional model that is not currently in place? have you been thinking about an option, perhaps a combination of existing models or a completely new model? that may not be on the top of everybody's mind right now. Last question for regionals, what needs to regional repository libraries have? bill, I think you chatted something in. I can't see it. Maybe it is not all participants. So regionals and selectives, do you want to take a stab at any of those first five questions on the list?

Valerie, I been thinking a lot about what would happen if the model is extended to a natural conclusion, what would it mean to have multiple arrangements in libraries and other states to hold all of the maps? that is definitely a new model. Sarah, I would like to help select expertise knowing what to eat and how to spend the hours needed to go through a needed weeding project. That is fantastic. Been, since we receive a lot of tangibles, [Indiscernible] even if we were to hypothetically received shipments tomorrow, there currently aren't any student workers available to shells even if cataloging is able to recommence. So there is always a backlog in some part of the process and made our unique times. Yes, I certainly appreciate where you're coming from and it is great that you are aware of it. in planning ahead. It is not unique, but I suspect many libraries will be with additional budget cuts and possible loss of staff. Yes, I am hearing the same thing. We need creative ideas around maps since they require special storage needs. I agree . Marie, biggest challenger library had to terminate all of its student workers. I'm very sorry to hear that budget impact. Alicia, question, will be able to request shipments for regionals the don't have staff in the building to deal with shipments coming in? in the reopening form you actually tell us when you are able to get shipments, so if you can't take shipments now, that is something that we are aware of and won't be shipping to you. I am not sure if I am addressing the specific question or issue Alicia. Suzanne, is GPO interested in digitizing maps? kind of a question for collection development libraries and collection development working group. But when one resource for that, I can't remember the exact name, a document that lists priorities for digitization at GPO. I don't think maps are in the top priority. I don't know specifically, so certainly not that question. Alicia, release understand the materials will get on the shelf for a while. Yes, we certainly understand. I kind of think of it as the same as if you are going through the ILS migration. We know you will [Indiscernible] that makes perfect sense. If you have the resources to know if something has been recently shipped out and you can identify that it might be a new shipment box and eventually make that available to a patron. That is completely understandable. From Kathy, unique need is a space to get the tangibles that selectives want to discard that we need to keep.

This is Laurie. I can also answer a question. Could be staggered so we don't get overwhelmed if there is a lot? one of the things we are doing scenario planning on right now, part of the return to work for our staff is also a staggered schedule in the warehouse. So if on your survey you say you're ready to take shipments, we do have some in the backlog, quite a few shipments in the backlog, but our staff is not going to be in the warehouse as many day 40 hour work weeks. So just by nature of only a few libraries wanting shipments coming out, by the nature the fact that they are not going to be shipping out every day, it is going to be a staggered rotated workforce. So hopefully that answers your question.

It is Kelly. The warehouse began mid-March when all of this included. They have pallets filled with what they're about to ship out. They have the box and shipping orders in there. they are just kind of keeping these pallets in chronological order from what was first supposed to go out in March through now, and then the plan is to start doing that incremental shipping on the seventh we hope. Any library who indicated on the form that they are ready to take the shipment will go through those pallets starting in March and pull out the libraries that said yes and start sending those, but as Laurie says, it will be slower because the staff is reduced and

hours are reduced. One of the big things to remember is that we really want the libraries to fill out the reopening forms and definitely indicate whether or not you can receive the shipment because when we ship something and it gets rejected and comes back to us, a charges incurred for each of those. So we are going to pay close attention to who is saying they can start receiving and work through that, but it will definitely be a process.

We also got a question from Laurie about microfiche. We have not been sending any tangible material to the microfiche conversion vendor since March. So once again that requires my staff to go back to the main GPO building, which we have not done, and to start gathering and sending some materials out to the microfiche vendor. That hasn't started yet. And once again it will be little by little. And it has to go to the vendor and they have to send it out. So they do have a few shipments I believe that they are holding as well that processed close to the March 13 shut down day, but once again, it will be staggered based on the amount of time the staff who handle that kind of material at GPO is able to go back into the building, but only for short amount of time. Hope that answered that question.

We have more questions about shipping. Laurie, does that involve staggering shipments? so they are not all sent at the same time?

Yes. There is other stuff going on as well. During this time frame from March we had a couple of libraries that were in the process of dropping status. So we're making sure that, as Kelly mentioned, those stacks of material on hold we will be going back and pulling some shipments for libraries that have relinquished their status during this time. It will be staggered on all including map distribution as well. Each agency is different, each contract is different. It is the same thing that is going on with digitization. We have not too much in the digitization workflow right now because the contract is on hold and that requires staff going back to the main headquarters and processing and they have not returned yet but they're not expected to return until probably a couple of days, a short amount of time in July. We are working on those plans. Claims, if we open later than others will there be enough copies? yes, there should be enough copies for everyone. I am not particularly worried about the claims. We just want to see what happens. Laurie, if there is any change in that, we will let everybody know. We haven't thrown any material out so if you claim something for the March shipment, we still have stock because nobody has been, all the claims are on hold as well.

It is my understanding we really go through the claims copies. I think you are okay. There were some good questions about digitization. I appreciate Megan from GPO responded. It has priority. And the document system of online access collection development plan is to complete collections that already exist on government info. We're making good progress, but there still several large collections to talk all. We're interested in printing with agencies that already digitize materials including maps. We will share it with the partnership coordinator as well. In the appendices there is a good list of titles that might be of interest just to scan. Thank you Megan. Question from Arlene. To be always prior Terry's claims from regionals, right? Laurie, I am not sure how it will be handled in the reopening. Do you have any way to respond to that question from Arlene?

This is Laurie. I do not think it will be any different. Like I said, no claims have been processed. As you mentioned Kathy, there usually is excess copies of this material. I can't imagine there will need to be any different way. I will verify that with Tony as we get closer to the July, Tony Brooks, the head of our distribution operation in Laurel Maryland for FDLP. We will, once we get closer to finalizing our plans, we will be hearing bits and pieces of that with everyone via news alert.

Three Covid times yes, GPO prioritizes claims to regionals. And that will happen after everybody reopens. Sometimes comes up with regional only does division title since there are limited numbers. It is my understanding we have had very few regional only distributional titles lately. I haven't actually research that recently, but certainly contact us as soon as you're aware of any need for a regional title.

That is true. Also, one thing we haven't talked about, and I know just from emails today, once we start the shipments back up to those of you who want materials shipped to you, we also have a couple of things in the special selection that are coming up. Some ocean material, some COVID-19 material, some FEMA materials on COVID-19 and hurricane. I just saw that today. Once we start back, we will also have those special opportunities to select or special selection options will also be back out to the community. Like I said, there's a couple in the queue that we are waiting to get some new material in for those offers. That is also going to start up again.

Arlene, when you said there sometimes hard to manage, do me the regional only? will shipping list files be issued gradually as shipments began? I don't know how to answer that question.

This is Laurie. Carol is working on the process now. Once again the shipping list is being prepared, but they have not been loaded. Once that starts up again that is one of the pieces that we will handle. I will share what will actually happen shortly.

Says everybody is looking at this slide, I just want to mention the last question here. We discussed it already. Laurie went over the Federal depository libraries relinquishing their designation through strategic does the position of depository materials for keeping America informed. There was really good questions and answers earlier, but if you have anything new, feel free to ask any questions about it.

This is Laurie again. One thing I think I said but I can't remember, this is a guidance kind of document. If there is an internal working group in LSCM that is putting together how the procedural aspect of this document that goes hand-in-hand with this. So we will be putting the procedure together not only for internal use, but some general procedures and information about the process for the community as well. That team just formed a couple of weeks ago. I think it is a couple of weeks ago. My timeline is off. But how it is going down, how the interaction occurs and procedures are being worked on. Just to let everybody know that that is going on at the same time.

This is Kathy again. If anybody has a question they want to ask again, feel free to. Some really good questions and comments in the chat. We will make the chat log available with the recording for anyone who wants to view it later. As always. Thanks Kelly. I was thinking that maybe the lack of questions and comments is because you are also incredibly busy answering questions from folks and keeping up-to-date. About the survey for reopening libraries, doesn't need to be filled out if it is back to normal to pre-Covid? I think you may have already submitted the survey once. If there is a major change, certainly if you're requesting shipments be resumed at some point, please let us know if there is a major change. But if you're already submitted it once and basically you have reopened and there is no major change, that should take care of it.

This is Kelly. Our most important part of that reopening survey is the alert to when you are ready to receive shipments and then, hate to even say it, if you can no longer or you are closing again, we need to know that too so we can keep our shipments as current as possible and not incur charges when boxes get rejected. The distribution center has said they won't start shipping to any library who has not indicated that they are ready. That is why that is particularly important.

This is Laurie again. That is really clear. Now that we sort of have a goal date of July 7, as we get closer to that July 7 date and something definitely has changed, in your library, you have opened and are closing again he want to stop the shipments, we need to know daily. I know things are changing. Even if it gets close to that July 7 day and you have had a change, let us know because we can hold the shipments again, even if you have said to us please resume. Mykacet, things change on a day-to-day basis now with Covid, so we are more than happy to accommodate that. So let us know, even getting close to the July 7 date.

If you are at a digital only depository, we also would like to know when you are reopening if there is a major change in public access. Even if you are not getting physical shipments. Laurie, city, Melissa, do you have anything else to add?

Not right now. I just want to thank everyone for attending. If you have questions after this, make sure to reach out to one of us here or FDLP outreach or ask GPO. We are glad you took time out of the day to attend. If you want to send anybody the link once it is recorded, who maybe was unable to attend, please send them to the Academy. I'm glad that everybody is doing okay, and I even heard that my little local public library is now starting to move books in and out of their facility. I am glad some of us are opening up and take care.

Kelly, thanks for sharing the reopening for us since we referenced it quite a bit. Kelly, do you have anything to add?

Not at this time. We are always available for questions. We are going to keep sending reminders about the form and adding to the Covid toolkit, and we're going to keep producing relevant webinars related to all this.

This is Cindy, I would like to thank everybody for joining us today. You all know where we work and have our emails if you have questions. Particularly if you have any kinds of thoughts of entering into a shared arrangement with another regional or other library, please let me know. We can talk about it. we can brainstorm and see what can happen. We will keep you posted if we hear any more about title 44. And revising our statutory authority.

This is Laurie. Just to remind folks, as Kelly mentioned, we continue to add daily to or COVID-19 toolkit. Kelly is also working very hard to get us some FDLP promotional items that relate to social distancing, mask wearing and Covid posters and decals, things like that that will be available through our promotional webpage for free items. That is in the process now. So stay tuned for those. We are also, the cataloging area is heavy on the trail of finding new and additional Covid resources that are catalogued, and they are also posted many times on the FDLP.gov. So please keep us posted if you find new resources. We are looking for more to share with you, digital and tangible documents. We are on it. Hopefully we will see you and hear from you at other webinars for the FDLP Academy.

Thanks everybody. If you do create a face mask, take a picture and share it.

With it, we will see everybody soon. Take care. [Event Concluded]