

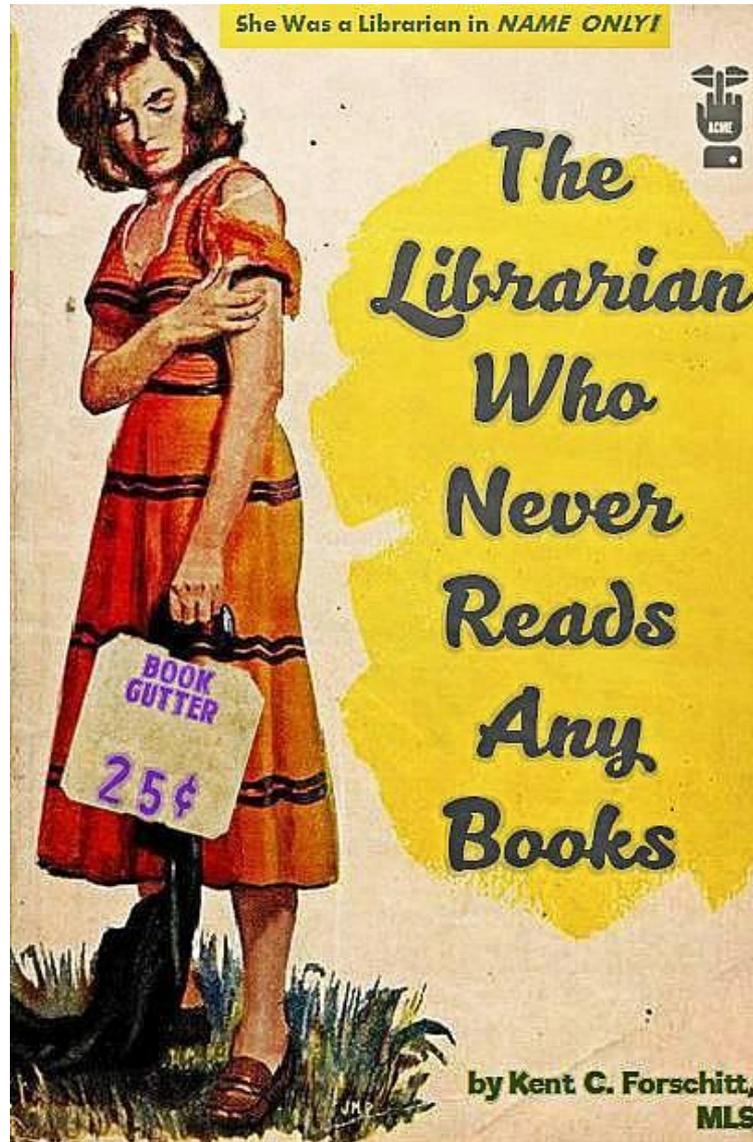
Analysis of Recent Government Documents Librarian Job Announcements

Federal Depository Library Conference

Tuesday, October 22, 2019



Discover. Create. Succeed.



From the ACME Upstairs Library School

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Resident Smart Ass



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Picture of Claudene at Work



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Claudene Sproles & Angel Clemons (2019). “The Migration of Government Documents Duties to Public Services: An Analysis of Recent Trends in Government Documents Librarian Job Advertisements.” The Reference Librarian, 60 (2), 83-92.

The Study

UNITED STATES TARIFF COMMISSION

CRAB MEAT

REPORT TO THE PRESIDENT

WITH APPENDIXES
PROCLAMATION BY THE PRESIDENT

REPORT No. 147

SECOND SERIES

The Study

- 75 job advertisements analyzed
- Posted between 2010-2016
- Permanent academic positions
- From ALA Joblist and govdoc-l
- *Main* responsibility government documents

Ascertain how the electronic environment has transformed government documents librarian jobs

Background

- Traditionally, government documents operated in stand-alone documents departments
- Government Printing Office Electronic Information Act of 1993

GPO Biennial Survey of Depository Libraries

Does your library have a stand alone documents department?

	1999	2001	2003	2005
YES	41%	39%	37%	36%
NO	59%	61%	63%	64%

GPO Biennial Survey of Depository Libraries

If no, which department is most closed associated with?

	1999	2001	2003	2005
Public Services	71%	68%	73%	72%
Technical Services	58%	67%	61%	62%
Other	13%	10%	15%	17%

Literature Review

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Literature Review

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Literature Review

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A 13.2:D 63/4 Cubical

Forest Disease Management Notes



Brown Cubical Butt Rot

Brown cubical butt rot is caused by *Phaeolus (Polyporus) schweinitzii*, often called the velvet-top fungus. This fungus causes extensive butt rot in infected trees. It is common in old-growth trees, particularly those with fire scars. It can also cause a tree-killing root rot in young trees.

Hosts: Douglas-fir, pines, spruces, larch.

Recognition: Large mushrooms may occur on ground near or growing from the base of infected trees and on the stem rarely over 10 feet above the ground; these appear in late summer and fall and are at first red-brown with a yellow, velvet tinge; as they age, they attain a dark brown color and resemble cow droppings; mushrooms growing on the ground have a circular shape with a depressed center and taper to a short, thick stalk; those growing on trees are often bracket-shaped; thin crust-like mycelial layers frequently are found in shrinkage cracks of decayed wood. There may be no evidence of early decay, or it may show as a yellow to reddish-brown discoloration decay; advanced decay is a distinctive dry, crumbly, brown cubical rot; decay is limited to heartwood and normally is confined to roots and butt of the host; extreme decay frequently results in breakage or windthrow.

Disease Spread: Windborne spores infect new hosts through fire scars and wounded roots; also spreads along roots; mostly a problem on older trees, though young trees occasionally are affected. The fungus can persist in roots of dead or cut trees and infect roots of the developing trees.

Management: Avoid wounding trees; when possible, harvest trees before they become overmature; in recreation areas, treat all trees showing evidence of infection by this fungus.

May be Confused With: Brown trunk rot (*F. laricina*), brown crumbly rot (*F. pinicola*), white pocket root rot (*I. bonnetosa*).



Phaeolus schweinitzii conks



Characteristic brown cubical rot caused by *Phaeolus schweinitzii*

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Methodology

Job Advertisements

- Used GOVDOC-L and ALA's Joblist
- Only permanent, full-time academic positions
- Primary responsibility Government Documents

Methodology

75 Complete Job Advertisements found

Ads were categorized by job duties

Internal Liaison	Government Information Lead
Regional Depository Librarian	External Liaison (outside university)
Management of GovDocs Dept.	Collection Development
Tenure/Promotion Requirements	Data Management
University/Library Governance	Reference
Information Literacy	Marketing/Promotion/Outreach
Supervision	Metadata/Digitization
Cataloging/Processing	Assessment
Instructional Technology	

Findings

Table 1. Total Number of Job Advertisements by Year

	2010	2011	2012	2013	2014	2015	2016	Total Number of Job Ads, 2010-2016
Total Number of Ads by Year	11	8	14	10	14	11	7	75
% of Total Ads, 2010-2016	14.67%	10.67%	18.67%	13.33%	18.67%	14.67%	9.33%	100%

Findings

Table 2. Duties Ranked by Frequency of Appearance in Job Advertisements

Duty	# of Ads Requiring Duty	% of Total Ads
Reference	65	86.7%
Information Literacy	63	84.0%
Collection Development	62	82.7%
Management of Government Information Department	52	69.3%
External Liaison	45	60.0%
Governance	33	44.0%
Marketing/Promotion/Outreach	32	42.7%
Instructional Technology	29	38.7%
Government Information Lead	26	34.7%
Tenure/Promotion/Professional Requirements	23	30.7%
Cataloging/Processing	22	29.3%
Internal Liaison	20	26.7%
Supervision	20	26.7%
Data Management	15	20.0%
Assessment	9	12.0%
Metadata/Digitization	6	8.0%
Regional Depository Librarian	4	5.3%

Findings

Table 3. Duties by Number of Advertisement Appearances Per Year

Duty	# of Advertisements By Year						
	2010	2011	2012	2013	2014	2015	2016
Internal Liaison	1	1	1	3	5	4	5
Government Information Lead	3	4	2	3	7	4	3
Regional Depository Librarian	0	1	0	0	0	1	2
External Liaison	4	4	6	9	9	7	6
Management of Government Information Department	6	7	7	6	12	7	7
Collection Development	9	6	12	8	11	11	6
Tenure/Promotion/Profession Requirements	1	1	8	3	2	6	2
Data Management	1	2	1	3	4	3	1
Governance	6	2	6	6	3	6	4
Reference	10	7	12	10	12	8	7
Information Literacy	10	7	11	10	9	10	6
Marketing/Promotion/Outreach	1	2	5	9	7	5	3
Instructional Technology	4	3	3	4	6	4	5
Supervision	3	4	4	2	3	2	2
Metadata/Digitization	0	1	1	1	1	1	1
Cataloging/Processing	2	3	3	2	6	2	4
Assessment	0	0	1	2	3	1	2

Abuse of the Elderly

A Guide to Resources
and Services

Joseph J. Costa

Analysis

85% of the job advertisements described reference or information literacy duties

Only 29% involved cataloging and processing duties

Most libraries consider depository operations a public service rather than a technical service

Other Evidence

From the literature

- Documents librarians need to be “service oriented individuals” whose main responsibility is reference service of the collection
- Documents librarians are no longer collectors and organizers of information.
- Documents librarians should strive for effective collaboration with public services rather than focus on physical collections
- Emerging job duties identified closely aligned with public services- assessment, use of instructional technologies, and marketing/promotion

Other Findings

Increased emphasis on Collaboration

- 60% of job ads required external liaison work
- Increased focus on networking ,training, advocacy, and community outreach

Decreased emphasis on Digitization

- Only 8% of advertisements called for metadata and digitization work
- Another sign of the decoupling of technical services and government documents librarianship

Implications

- Library School curriculum
- Training and mentoring
- Partnerships outside the library

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dismantling the reference collection

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Claudene: **Dismantling the reference collection.**

Alternate Title: A tájékoztatási kézikönyvtár apasztása egy egyetemi könyvtárban.

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